

Structural Review Update

16th October 2017



The British
Psychological Society

Promoting excellence in psychology

Following on from our roadshows in July we wanted to get in touch to keep you up to date on the next steps in our Structural Review.

Significant work has been completed on the Structural Review since its inception in 2015. The momentum for and desire to change has been building and we are now at a point to take the first steps to making a stronger, more agile Society a reality.

At the September Board of Trustees meeting, the following priorities for the year ahead were agreed, taking a phased approach to the next stage of our Structural Review:

Senate Proposal

During General Assembly 2017, we will discuss how the proposed Senate will operate building on the General Assembly's work last year.

The Senate will be member-led with representation from all networks. It will make transparent to members and other stakeholders how we make decisions, how we decide on our priorities and how we allocate our resources. It will also act as a forum for members to debate and agree upon the priorities for the strategic direction of the Society.

Following on from this year's event, Senate will replace the General Assembly in 2018.

Strategy Boards

In order to realise the strategic benefits of the reconfiguration at the earliest possible stage, of two of our Policy Boards, the Membership and Standards Board and the Education and Public Engagement Board, will be reconstituted to form the two new strategy boards.

The Public Affairs Board will be formed as proposed. This is a new Board that has a clear purpose *to maximise the impact of psychology on public policy so that policy makers and the public know the value of evidence-based psychology and the role of psychologists.*

The new Education and Training Board will be formed as proposed. This new board has a clear purpose *to promote excellence in psychology education and training so that students and academics continue to access high-quality education and training now and in the future.*

There will be no change to the Research Board and the Professional Practice Board at this stage of the implementation, as this is dependent on member network changes.

Governance

The subcommittees of the Board of Trustees will be reconstituted as proposed. This includes, Finance Subcommittee, Audit and Risk Committee and Human Resources.

The governing documents of the Society are also under review to ensure that the Society is fully enabled to fulfil its remit in the spirit of our impact statement;

People, organisations and communities are equipped with the everyday psychological knowledge to navigate a complex world. Everyone can access evidence-based psychology to enhance their lives, communities and wider society.

Changes to Member Networks, Year of Consultation

For the proposals to develop our member networks to be successful in meeting the needs of our members while achieving the benefits we think can be realised from the review, we wish to engage more of our members actively in developing the proposals that relate to their member networks. Therefore during the coming year there will be a focus on consultation and co-production, ensuring your voice is sought, heard and responded to.

Resourcing

The Society are currently recruiting for a full time Project Officer who will provide the much needed staffing resource to ensure that the implementation is managed in a timely and well-structured manner, with effective communication to members.

The full detail of our current proposals can be found <https://beta.bps.org.uk/about-us/our-structural-review>.

Do get in touch and let us know what you think at structuralreview@bps.org.uk