

Structural Review Update

18th June 2018



The British
Psychological Society

Promoting excellence in psychology

At the SRG meeting at the end of April it was suggested that we would aim to schedule a further meeting of the group towards the end of June. However, for reasons set out below, the decision has been made not to schedule this meeting, but instead to issue this update on our ongoing progress.

At the last meeting there was a clear message that we needed to drive forward the change within the Society – a review of the Divisions, Networks and Branches is just one part of The Society review. It was also suggested that this group should next meet when there were some substantive proposals on the table, and that there needed to be much more engagement and consultation with the Divisions, Sections and Branches on the future before these proposals were developed.

As things stand we have not had the bandwidth or the resources to be able to reach this position to date and hence the rationale in postponing the meeting scheduled for the end of June, Please be assured, however, that the review is a priority for BPS.

Specialist support for the Society Review

In light of the above we are delighted to announce that we have recruited an external consultant to assist in driving forward the modelling we have planned as well as engaging with key stakeholders.

Judith Toland will be joining the Society as an interim change/transformation lead on, at least initially, a short term basis, (3-4 months). Her immediate purpose will be to review and develop 3-4 different models of what our networks could look like. This will clearly have an impact on how we are organised and resourced internally so the purpose will also be to review our internal structure as well as gaining an understanding of the financial sustainability of each model.

Judith is an experienced Senior Interim Director and Consultant who has over 30 years' experience in designing, leading and delivering change and organisation transformation programmes across public and private sectors in the UK. She has recently led transformation programmes and the University of Durham, the Nursing and Midwifery Council, the Design Council and British Airways.

She will be joining the Society on Monday 3rd July and will looking to reach out to you soon after that.

Modelling

The main output and action that we had committed to prior to the next meeting of the group was the more detailed modelling of the Networks. This has been one area that Liam has started to focus on in the weeks since the last meeting and this effort will be enhanced by Judith's expert input.

Meeting MN's

Liam has been on the road and met with the first of the Member Networks to discuss the restructure, meeting with the Special Group for Psychology and Social Care earlier this month. He is currently locking down a date for a meeting with the North West Branch and looking at coordinating a more wide programme of visits alongside the calendars of the various Network Advisors here in the office. As part of the communications strategy that we envisaged for the restructure we felt that this outreach was potentially the most important element and we're really going to push on this moving into the second half of the year.

Communications

As well as the outreach and face to face meetings noted above, Liam has had a few meetings with the Communications Team to make plans re: future communications. We're moving forward with updating the website and incorporating a blog so that we can more easily and frequently communicate developments and progress. They are also pulling together some social media cards/ads that can regularly be used on Twitter and Facebook to promote the review.

If you are active on social media (or have colleagues on committees/in your Networks who are) and/or follow BPSOfficial then we would encourage you and your Networks to retweet these accordingly and get these as far afield within membership as possible.

Senate Deadline

The deadline for submissions to the Senate for policy items for consideration is fast approaching. Make sure your submissions are with us by the **31st June**.

www.bps.org.uk/senate

Finance

We have continued to meet with the relevant individuals to look at the issue of recompense and we will shortly be fleshing out proposals on these for approval. We hope to be able to make an announcement on this in early August.

Hopefully this gives you all an idea as to where progress has been occurring over the last few weeks. We'll be in touch again shortly with more information and some potential dates for the next meeting of the SRG.

In the meantime if you have anything you would like to discuss with me in relation to anything then please get back to us at societyreview@bps.org.uk