What Participation means to us

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Parent Participation Group
Bristol LD CAMHS
What is Participation?
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Roger Hart's Ladder of Young People's Participation

- Rung 8: Young people & adults share decision-making
- Rung 7: Young people lead & initiate action
- Rung 6: Adult-initiated, shared decisions with young people
- Rung 5: Young people consulted and informed
- Rung 4: Young people assigned and informed
- Rung 3: Young people tokenized*
- Rung 2: Young people are decoration*
- Rung 1: Young people are manipulated*

Note: Hart explains that the last three rungs are non-participation


Increasing participation

Non-participation
Tree of Participation
Tree of Participation

Participation can be thought about in relation to a tree.
Tree of Participation

With **roots**, a **trunk** and **branches**, which grow **leaves** and **flowers**
Tree of Participation

The **roots** - values, ideas and beliefs that drive participation
Tree of Participation

The **trunk** - systems, structure and people that promote participation
Tree of Participation

The **branches, leaves** and **flowers** - actions and outcomes of participation
SUPPORTIVE MATERIAL
DEDICATED TIME
SHARING FEEDBACK
FORMAL TASKS
REWARDING LIGHTS
CONSULTATION
CONFERENCE
GROUP WORK
MEETING PEOPLE AS EQUALS
CONFIDENT
PUTTING
CONFLICT
CONSULTING
CONCEIVED
CONSIDERED
COMMUNICATED
CONVINCED
CONSTRUCTIVE
COMMUNICATION
CONSIDERED
COMMUNITY
Parent Participation Group
Parent Participation Group

No way for children, young people and their families to tell us what they think about our service and what we needed to do better.
Parent Participation Group

CCHP Core values

- Seen in service values

Legislation

- Seen in legislation
How was the group first set up?
What is a typical meeting like?
What has the group achieved?
What are the benefits of Participation to a service?
How does it feel to have your children involved?
What are the barriers to Participation?
What Participation work have you done?
What do you do during interviews?
When you are interviewing staff, what are you looking for?
How has doing these things helped you in life?
Setting up a Parent Participation Group

• Everybody brings something to the table
• Think BIG and start small
• Have a clear task
• Mix informal style with formal purpose
• Share experiences
• Give positive feedback
• Be flexible
• Don’t force it
Participation in a service

• On the phone – introduce yourself, be enthusiastic, listen
• Letters – use photographs on letters to families, write a separate letter to the child or young person
• Feedback – ask for feedback after sessions or meetings, use a suggestion box in buildings
• Environment – make it welcoming for young people

• Ask “what would the young people and families say about this?”
  • Then ask them!
• https://www.youtube.com/watch?v=ONN9LSv4ZI8&feature=youtu.be