

Representative to the European Federation of Psychologists' Association's (EFPA) Standing Committee on Work and Organizational Psychology

Role description

We are seeking a DOP member to act as our representative to the EFPA Standing Committee on Work and Organizational Psychology. The successful candidate will be nominated to serve for 2 years, representing the BPS in this role which is hosted by and delivered under the aegis of the Division of Occupational Psychology.

The standing committee on work and organizational psychology is currently focusing on psychological methods for improving mental health at work and looking at how occupational psychologists contribute to improving work-related health, engagement, productivity and organizational success.

The appointee will be a member of the Division of Occupational Psychology who is eligible for co-option and meets the following expectations:

- Be an experienced practitioner or researcher or combined research/practitioner who is either
 - qualified at *doctoral level or equivalent* (e.g., CPsychol, Professional Doctorate, or PhD) in occupational psychology, organizational psychology or occupational health psychology
- or**
- able to demonstrate expertise via relevant experience.
- Have significant expertise with a proven track record in areas relevant to the deliverables of the EFPA's standing committee on Work and Organizational Psychology:
 - the psychosocial work environment and work-related health, engagement, productivity and organizational success
 - the role of work and organizational psychologists in promoting work-related health, engagement, productivity and organizational success, based on theories and research models and best practice (applied and evidence-based)

Evidence could include but is not limited to publications in practitioner or peer reviewed journals, supervised projects, delivery of evaluated interventions such as employability or return to work schemes, conference papers, guideline development, providing expert advice to policy decision makers or law makers, etc

- Possess a sound understanding of UK legislative and regulatory requirements relating to employment and health
- Demonstrate awareness of developments and current thinking around issues of equality, equity, diversity and inclusion, and how these impact employability and wellbeing
- Have well-honed research skills and use an evidence-based approach
- Be an effective communicator and willing to work collaboratively as a part of team
- Show ability to act as a good ambassador representing the interests of the Society including those of the DOP

- Have availability to:
 - participate by virtual means in EFPA standing committee meetings and in work pursuant with the [Terms of Reference \(TOR\) for EFPA Boards, Standing Committees, Task Forces and Networks \(Moscow 2019\)](#)
 - provide regular updates to the DOP Committee and attend DOP meetings as necessary
 - participate, if agreed, in the work of a DOP sub-committee in order to promote communication and integration with the division's work
 - attend virtually any meetings called by the Society or EFPA e.g., regarding the standing committee's work, review of work or the representative's work or role
- Be familiar with the EFPA strategy and motivated to use knowledge and skills to support it while acting in a representational capacity for the society and the division
- Have ability to operate effectively within the society's statutes and regulations, and the terms set out in the [Code of Conduct for members undertaking work for the Society as a volunteer](#)

Accountability

The representative will:

- be co-opted by the DOP as a volunteer and may be invited to join a group or sub-committee of the division. NB. It is not a requirement that the role holder is a DOP committee member
- produce regular written reports for consideration by the DOP Committee (frequency to be determined), attend meetings or part meetings of the DOP committee when invited, e.g., to give a verbal report at least once a year, and respond at other times to any requests for information from the committee
- meet the requirements of the society for this role as described in the BPS policy on appointment of EFPA representatives, including participation in face-to-face review and reporting
- be supported as EFPA role holder by the DOP Research Lead and the DOP Professional Development Lead
- attend virtually any meetings convened by the BPS/ EFPA for EFPA representatives and provide reports to these as required
- observe and work within the terms of reference for the EFPA standing committee (Moscow 2019)
- adhere to the policies, rules and statutes of the Society

Finance

The role is not expected to incur expenses. However, should any potential costs be envisaged application may be made in advance for consideration by the DOP Committee.

Other

The appointee will be asked to join the DOP's Expert Advisory Panel when it is established and may be invited by the DOP Committee to contribute to different member facing or public facing events organised by the division.