



# Division of Occupational Psychology

Newsletter – September 2021

## Message from the chair

Welcome to our September newsletter. Here's some of what's been happening over the last month.

## Making progress - New DOP periodical

In August, I reported that we were undertaking a scoping exercise as the first stage of launching a new DOP periodical in 2022. The scoping exercise is now drawing to its close and the DOP committee will be reviewing the consultant's report next month. Meanwhile, there is a tangible energy building around launching our new title. We want this to be a periodical that attracts your interest in at least two ways: as a quality publication that you will wish to read and also as a place where you will want to see yourself in print.

Is there a piece of research or a case study that you hope to publish? With that in mind, it's probably a good time to plan ahead, polish up your writing skills and start thinking about what you might submit. We'll keep you posted about developments and let you know when submission guidelines are available.

## 'DOP should have more townhalls'

Earlier this month we welcomed Katherine Carpenter, BPS president, to our first ever virtual Townhall Meeting. Discussion ranged across a host of different topics from governance to qualifications, whether to adopt 'royal' as part of the society's name, climate change (and what the society should do about it) and the needs of DOP members working in the NHS. There were several takeaways for the president as well as points for the DOP chair to follow-up in the division.

One of the benefits of a townhall is that it encourages two-way communication. Members ask questions and have their say, expressing their views and exerting an influence. Committees and those in leadership roles share information, listen, answer questions, and receive feedback, learning much in the process and taking away action points to work on after the meeting.

Our next townhall will be announced in the October newsletter and will focus on the many new developments underway in the DOP. We hope to see you there.

### **Redrawing the map**

Speaking of new developments, we've been briefing our DOP volunteers about the new types of groups being introduced in the DOP, replacing the existing working groups and sub-committees. This follows the review of our groups and structures and will allow us to promote inclusion, increase member benefit, align deliverables with needs and current priorities, cover the five main areas of occupational psychology, and address governance requirements. The details of our re-drawn map of groups will be announced to the DOP membership in October.

### **Looking ahead to 2022 - Upcoming committee opportunities**

Several DOP committee vacancies are coming up and Member Network Services will conduct a call for nominations soon. We encourage you to give careful thought to whether you might serve in one of these roles which include committee member positions as well as the role of chair elect. You would be joining the DOP committee at an exciting and busy time as we implement new steps to deliver value for our members. For an informal discussion about what is involved, please send me an email and I'll be happy to speak about this on a Zoom call.

### **Senate Policy Priority Campaign**

If you have yet to vote in the Senate Policy campaign there is still time. Emerging Stronger, Living Well Protecting our Planet is the campaign proposed by DOP in partnership with DCP and DHP. You can view a short video about it online.

### **Chair Surgery**

Once again, I would like to invite you to share your thoughts, feedback and questions at a surgery session or at another time to suit.

The next Chair Surgery will be held on Wednesday 6 October, 5pm-7pm. To book a time simply send me an email.

### **Janet Fraser**

Chair, BPS Division of Occupational Psychology  
dopchair@bps.org.uk

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## **Volunteer Opportunity**

### **Representative to the European Federation of Psychologists' Association's (EFPA) Standing Committee on Work and Organizational Psychology**

We are seeking a DOP member to act as our representative to the EFPA Standing Committee on Work and Organizational Psychology. The successful candidate will be nominated to serve for two years,

representing the BPS in this role which is hosted by and delivered under the aegis of the Division of Occupational Psychology.



Further information is available online for interested candidates, as well as a link to the statement of interest form.

For an informal discussion about the role please email the DOP chair, Janet Fraser.

**Closing date:** noon on Friday 8 October

**Interviews:** Please note that interviews for this role will be held by Zoom between Friday 15 and Tuesday 19 October. A self-booking system for interview slots will be available to applicants who are invited to interview.

The BPS is committed to equality, diversity and inclusion and we encourage applications from all backgrounds.

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## Member Opportunity

**The DOP is sending two psychologists to an EAWOP WorkLab Event. Could you be one of them?**

Improving Worker Experiences When Working From Home: Lessons from Work Design

Date: 18 November (9.00 -11.00 Central European Time)

These free places are available because as EAWOP constituent members we can identify and send two DOP members who meet the following criteria:

- a) practitioners working in work and organizational psychology for at least two years;
- b) have an interest in applying/learning more about the changing workplace and new ways of working, and
- c) able to evidence being inspired and committed to practitioner activities.

If you would like to be considered, please express an interest. You'll need to outline in 200 words how attending would develop your practice in occupational psychology and how you would apply your learning from the event to benefit the DOP. A sub-group of the DOP committee will review all expressions of interest and select who will attend.

All we ask in return is that you produce a 400-word report for the DOP committee

and contribute to a short item for the monthly newsletter. You may also be invited to submit a paper (not an event report) for the new DOP periodical.

Please express your interest in attending by **Monday 11 October**.

We will be doing a call-out later this year for a further WorkLab event to be held in 2022.

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## **EAWOP 2022 Congress: “Interventions at Work: Integrating Science & Practice” - Registrations are now open!**

Registrations are now open for the EAWOP Biennial Congress in Glasgow (11-14 January 2022). Learn more about the various options for registration. Our call for submissions revealed some very interesting research being carried out during the pandemic.



Successful submissions will be added to our selection of invited speakers. The final programme will be announced on the [EAWOP Congress website](#) before the end of September. ‘Early bird’ registration rates will close on 29 October.

We have also announced the programme of half-day and full-day workshops. These popular events can either be included in your booking when you first register or added later. Many of the sessions have limited capacity and may fill quickly.

You may be concerned about the pandemic situation and travel arrangements. We are operating a very positive refund policy and have hotel arrangements that require no deposit and can be cancelled up to the last moment.

**Book now**

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## **Upcoming online events**

### **The health challenges of new ways of working following Covid-19**

8 October 2021 - 9:30am-1:00pm

This online event is a joint endeavour hosted by the Society of Occupational Medicine and the BPS Division of Occupational Psychology. The learning outcomes are: to enhance delegates’ knowledge of the key role of the manager; to raise awareness of the latest thinking towards hybrid working; what have we learnt from the pandemic? With a core consideration of diversity and inclusion throughout the half day.

Price £25 - SOM and BPS members; £50 - non members  
Registration details and link to BPS members discount code are [here](#).

### **Cyberpsychology Section Webinar: Using online data in research**

11 October 2021 - 12:30pm - 2:00pm

This webinar is designed for researchers who may be starting out or interested in making use of online data for research purposes. This includes ethical and practical considerations relating to different types of online or digital data and extraction methods.

BPS concessions/Student members £15.00, Cyberpsychology member £15.00, BPS Member £48.50, non-members £80.00

Further details and registration.

### **Implementing anti-racism in practice: How we do this across psychological professions**

12 October 2021 - 4:30pm - 6:30pm

This ninth webinar in the series, we now look at how to implement anti-racist practice. We will highlight the discussions that need to be had and look at the biased beliefs, attitudes and opinions that may sit within these spaces.

Registration is free and available online only

### **Climate action: What does this mean for the occupational psychology curriculum and OP practice?**

19 October 2021 - 11:00am-1:00pm

Against the backdrop of 2021 as the UK's year for climate action, along with the build up to COP26 and new guidance about education for sustainable development, this webinar explores climate action through the real-life experiences of implementing improvements in organisations, and encourages debate about the place of climate change in occupational psychology education and training, as well as in applied practice.

Attendance is free and open to the public, but registration is required.

### **Mental health and well-being in the workplace: Politics as a case study**

10 November 2021 - 9:30am - 11:30am

This webinar explores the role and importance of mental health at work and uses research conducted in politics to illustrate some of the challenges, as well as potential ways forward.

Price: £80.00 (£ 66.67 + VAT), society member £48.50 (£40.42 + VAT)

Online bookings will close at midday on 10 November 2021

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## New BPS Autism e-learning course

Learn about the basics of autism and how to support autistic adults with our brand new course Building awareness of adults with autism on BPS Learn. The BPS intermediate course **Working with adults with autism** will be available later this year.



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