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psychological society
promoting excellence in psychology



Division of
Occupational Psychology

Division of Occupational Psychology

| **November 2021**

***Free online DOP event tomorrow on self-efficacy in the workplace - details below.**

Message from the chair

Welcome to our November newsletter. This month we return to our usual email format after publishing as a PDF in October. If you missed the [October newsletter](#) you can view it on the [DOP news page](#).

Here's an update about what's been happening in the meantime.

Redrawing the map: New groups for the DOP

In October we announced [six new group types](#) for the division:

- Member Initiative Groups
- Expert Advisory Panel
- Development Platforms
- Task and Finish Groups
- Sub-committees
- 5 Interest Streams – one for each of the five areas of occupational psychology

These replace the existing working groups and sub-committees. Operating under new terms of reference, the groups will increase coverage of all areas of occupational psychology, align to needs and priorities, and promote inclusion, creating new opportunities and helping to future proof the division. A member-wide call-out for expressions of interest in joining a group, previously planned for November, will now commence in December and continue into the New Year.

With just days left until the outgoing working groups and sub-committees cease to operate on 30 November, we would like to acknowledge the dedication and considerable effort shown by them over many years through their contribution to the DOP.

We're also pleased to let you know that a large number of volunteers from the groups which close this month have opted to stay on and join a new group.

Whether continuing, retiring or thinking of volunteering for the first time, we hope that everyone will welcome the new groups and embrace the range of opportunities they will bring.



***Join our networking session on 30 November**

If you are free at 1.30 pm on Tuesday 30 November, [please join our networking session](#) and welcome Dr Roberta Fida, University of East Anglia, our new EFPA representative. Roberta will be telling us about her research around self-efficacy as a protective factor against burnout in health care settings. Whether or not your work involves healthcare settings, the event will be of interest to many, and the session offers plenty of scope for questions – and of course, networking.

New DOP periodical

The DOP Executive, the periodical sub-group and the main DOP Committee have all reviewed the recommendations from the scoping exercise for our new publication. As a first step toward launching the journal, the DOP Treasurer, Andrew Clements, has agreed to act as interim editor until an appointment can be made next year. This means that we can move ahead with preparations for the first issue at the same time as recruiting to the role. The editor position will be advertised next month with a closing date in early 2022.

EAWOP WorkLab

Following a call-out to members in the September Newsletter, two psychologists – Sangita Bhalla from the College of Policing and Pooja Sudera, Lexxic - were nominated to attend the

EAWOP WorkLab on 18 November. Both were sponsored by the DOP as a constituent member of EAWOP. The WorkLab speaker was Professor Sharon Parker, Curtin University, who presented on 'Improving Worker Experiences When Working From Home: Lessons from Work Design'. The following resources may be of interest: [Smart Work Design](#) and [Work Design Makes Life Better](#).

Senate policy priority campaign

Last month we reported that after a vote by BPS members, our joint proposal with DCP and DHP had been shortlisted. Although, following the Senate vote, Emerging Stronger, Living Well, Protecting the Planet was not selected, there is still a huge desire across BPS networks to champion and advance the agenda around protecting our planet. We can look forward to hearing more about this in the weeks and months ahead. The winning campaign proposal was: Tackling Social and Class-based Inequalities.

Chair Surgery

If you have feedback or questions about the DOP, please come along to a surgery session or we can arrange another time to suit. Your comments and ideas are always welcome, so please get in touch.

The next Chair Surgery will be held on Thursday 2 December, 6pm–8pm. To book a time simply [send me an email](#).

Janet Fraser

Chair, BPS Division of Occupational Psychology

Upcoming events





The protective role of self-efficacy against burnout in healthcare settings

30 November 2021, 1:30 pm – 3:30 pm

At this **free event** for divisional members, Dr Roberta Fida will be sharing her research in self-efficacy as a protective factor against burnout in situations where workplace incivility and bullying are factors.

Please login to your BPS account via the link on the [DOP Events page](#) to access the Zoom details.



Silence is golden?

30 November 2021, 9am - 12pm

Work psychology science explores why silence in organisations can be far from a good thing, why it occurs, how to detect and remedy its unintended consequences.

This event is free to attend

[Book now...](#)



Making homeworking a success: Getting the most from remote/hybrid working styles

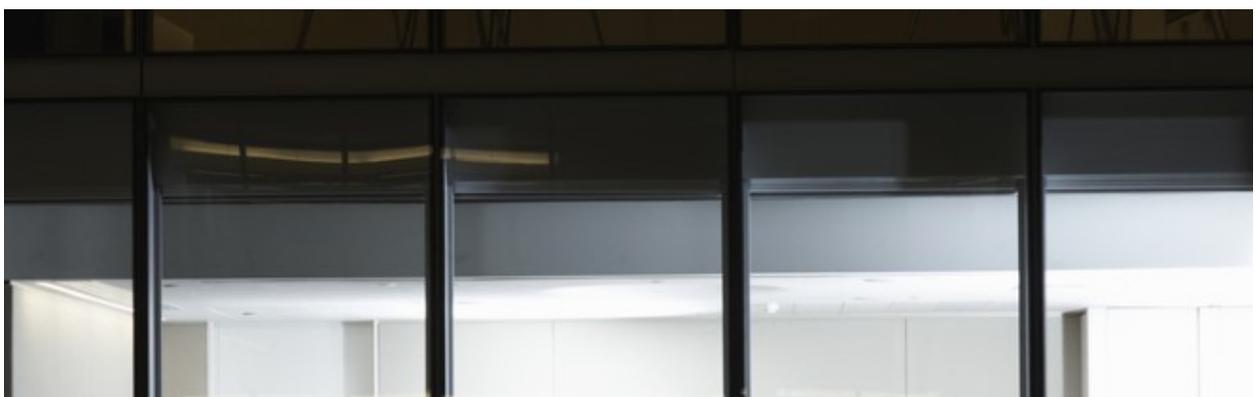
08 December 2021 11:00 am - 1:00 pm

This interactive webinar will provide participants with evidence-informed guidance on the risks and benefits of homeworking and how these can be managed.

Price: £80.00 (£66.67 + VAT); Society member £48.50 (£40.42 + VAT)

Online bookings will close at 11:00 on 8 December 2021.

[Book now...](#)





Why Leaders Fail and Derail - The Elephant in the Boardroom

20 December 2021 10:00 am - 12:00 pm

Professor Adrian Furnham has many insights to share to raise our awareness, as Occupational Psychologists, to deepen and improve our assessment and development practice.

Price: DOP Members £10; BPS Members £48.50: Non-Members £80

In order to register for the event, you will need to sign in using your log in details.

[Book now...](#)

| Event

5th EAOHP Conference: Call for papers

Deadline for submissions: 23 December 2021

Conference Theme: 'Supporting knowledge comparison to promote good practice in occupational health psychology'



The European Academy of Occupational Health Psychology is holding its 15th conference in Bordeaux in France from the **6 to 8 July 2022**, in collaboration with the University of Bordeaux. The programme will include keynotes from Professor Hans De Witte, Professor Sharon Clarke and Professor Christian Vandenberghe. The 15th EAOHP conference will be the first EAOHP event to be held in a hybrid format, in which delegates will be able to attend the conference's sessions whether in-person or remotely.

Call for papers is open

Submissions are welcomed on all areas of research, practice, and education in occupational health psychology and related areas. Delegates can submit abstracts using the online form on the conference website for four types of sessions: paper presentations, symposia, poster presentations, and young researcher showcase.

Online delegate registration is open

Registration fee is discounted for EAOHP members, students and delegates from developing countries. The delegate fee includes access to all scientific sessions, lunch and refreshments during the conference, a delegate pack, and two year membership to the Academy.

Prizes and Awards

At its biennial conference the EAOHP presents three open awards to researchers and practitioners to recognise their contribution to the field of OHP.

For further information please visit the conference website.

Book now

| Event

EAWOP 2022 Congress

11 - 14 January

"Interventions at Work: Integrating Science & Practice" – Our Congress programme is expanding



January's EAWOP Congress has announced an expanded programme of invited sessions. Review our [expanded collection of invited speakers, symposia, and panel discussions](#) and join the 1,200+ delegates who have already registered.

The provisional interactive programme has also been launched. You can now peruse the [1,500 papers](#) that have been accepted.

Spaces on the [half and full day workshops](#) are limited, and several are already full, so you will need to act now to secure a place.

Regarding Covid-19, our venue is operating very careful practices and has large rooms with excellent ventilation. There is also a positive refund policy in place and hotel bookings through our website involve no-deposit with free cancellations up to 48 hours beforehand.

Book now

Authentic leadership development: The courage to lead



6 January 2021 | Online

10:30 am - 12:30 pm

This highly interactive webinar will answer your questions and give you the strategies and support you need to develop your personal Authentic Leadership style further.

Price: £174.00 (£145.00 + VAT); Society member £118.80 (£99.00 + VAT)

Online bookings will close at 10:30 am on 28 January 2022.

[Book now](#)

AGM - join us

The Annual General Meeting of the Division of Occupational Psychology will be held on **Wednesday 5 January 2022 at 1 pm** via Zoom (details below)

Meeting ID: 990 6015 3840

Password: 845590

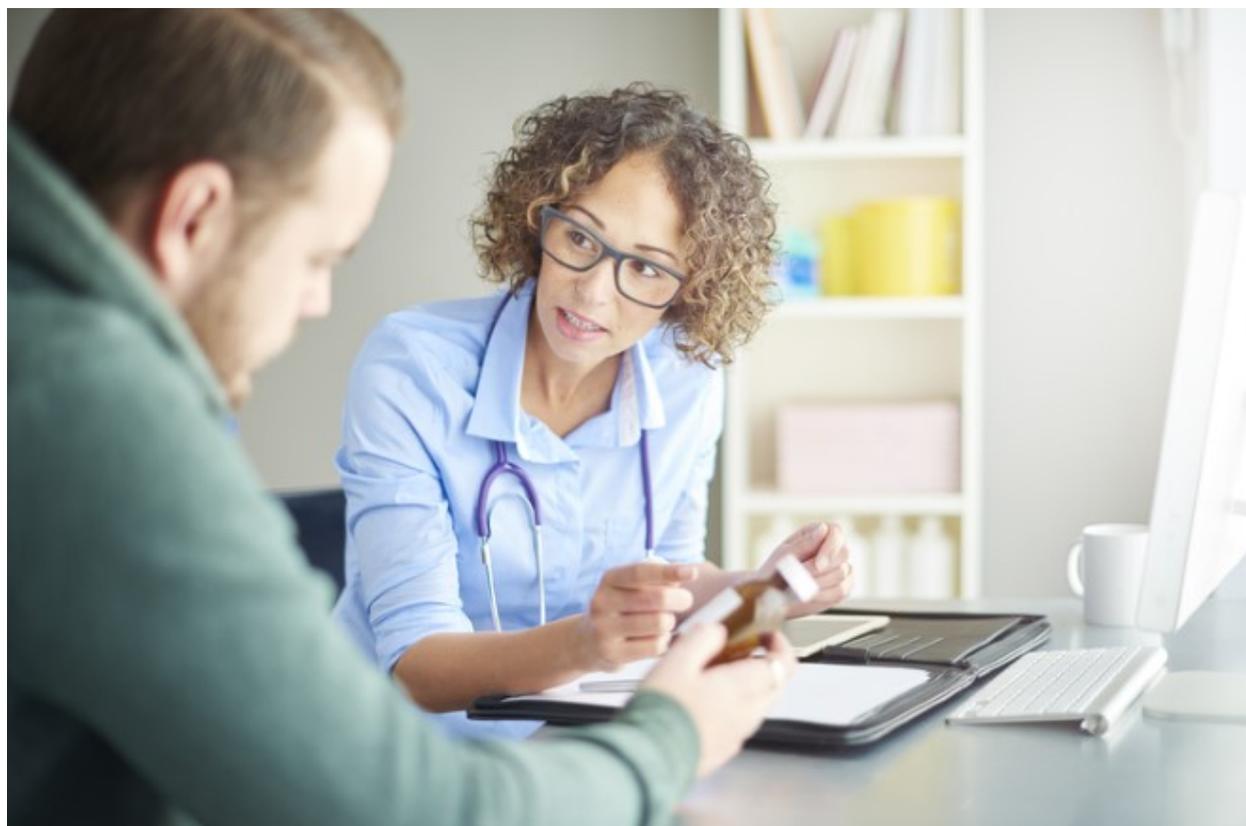
Join the AGM

You must be signed-in to access the following material

- Download the agenda and reports (members only)

If you have any queries regarding the AGM, nominations or resolutions please email Member Network Services

Future of NHS general practice - consultation



The Health and Social Care Committee have launched an inquiry to explore the future of NHS general practice, investigating the key challenges over the next five years as well as the biggest obstacles to access to general practice.

The scope of the inquiry is fairly broad, but the society is looking to provide specific evidence on the role psychologists can play in reducing the burden on GPs.

The [BPS is submitting a response](#) and would appreciate your help. They are looking for evidence on the following points:

- To what extent has general practice been able to work in effective partnerships with other professions within primary care and beyond to free more GP time for patient care?
- Has the development of Primary Care Networks improved the delivery of proactive, personalised, coordinated and integrated care and reduced the administrative burden on GPs?
- How does regional variation shape the challenges facing general practice in different parts of England, including rural areas?

If you would like to contribute, please send any comments and supporting evidence references. You can also complete on a word document or in the body of an email. Any supporting information covering the role of psychologists in primary care would also be welcomed.

Please [email these to Emily Marr](#), BPS senior public affairs officer, by midday on Friday 3 December.

Do you have news or events to include in this newsletter?

If you have any news, events or other items you would like to submit to the monthly DOP newsletter, please [email the communications lead](#) before the 12 of the month.

Follow us

To find out more visit our [member microsite](#) or via our social media channels below:





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