



Division of Occupational Psychology

Newsletter – June 2021

Message from the Chair

As ever, the DOP Committee has been active on behalf of the membership. Here is a short overview by way of an update.

Our DOP Environmental Sustainability Statement was approved this month. It sets out the principles by which we will operate and outlines how we aim to put these into practice. In this way we can play our part in helping to protect the environment for the future.

Read the full statement

As reported elsewhere in this newsletter, an inaugural networking event for stage 2 candidates has taken place. This is a really positive development and thanks go to Lorraine Falvey and Andrew Clements for organising it.

But that's not all that we've been doing in the sphere of careers, training and development. Our education and training lead, Christeen George, has been consulting MSc course directors to learn more about what DOP can do to support students. The feedback has been rich and will guide our work going forward, for instance, when developing resources that help de-mystify qualification as an occupational psychologist, and in tackling the raft of perennial questions around the pros, cons and benefits of gaining chartership.

Two well cited barriers to progressing with the stage 2 qualification are cost and opportunities to gain the required experience. I recently took part in a cross divisional discussion about apprenticeships with Claire Tilley, head of workforce education, training and standards at the BPS.

The question is, how might these be used to support both stage 1 and stage 2 training and what needs to happen to



make this a possibility. If you have thoughts about the potential of apprenticeships from an occupational psychology training perspective, I'd really like to hear from you so please let me know.

We're also continuing to build working relations with the OP Qualifications Board. Earlier this month I was welcomed to their meeting when we spoke about some of the areas on which we can work together.

Moving on to mentoring - both Noreen Tehrani, our professional development lead, and I will be contributing critical friend feedback for the BPS mentoring framework which is currently being developed. Once the framework is finished, the DOP will set up its own scheme to operate within the parameters established by the society.

With so much activity around education, development and careers, the three leads - Lorraine, Noreen and Christeen - plus myself, are arranging to meet regularly between DOP committee meetings to progress work and develop proposals for the committee to consider.

On the research front, Ros Searle, DOP research lead, has asked us to consider how we might have an occupational psychology presence at the society's Research Day later in the year. This is a valuable opportunity and not to be missed.

Committee members are also discussing important areas like the review of OP Matters and mapping stakeholder information. With reference to the latter, some of this information undoubtedly exists - we just need to find it - but not all. At times the story of the blind men and the elephant comes to mind. We want to fill the gaps so that we can offer real benefit to members but realise that tools like surveys are of limited value. This inevitably takes me back to my oft repeated request: please get in touch with your needs, your questions, your ideas, and your feedback.

And thinking of member engagement, why not come to a townhall meeting? We're looking to hold one later in the summer when DOP members can meet - and ask questions of - our new president. So, watch this space.

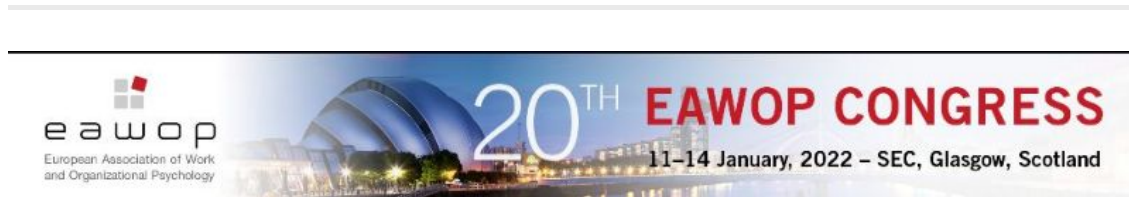
Finally, just a quick mention about Practice Board (PB) and HCPC. My role on PB is to represent occupational psychology and provide a bridge between the board and the division. There is a PB sub-group which is building communication between the society and the HCPC. If you have anything that you would like to highlight or raise in relation to the HCPC, please do this through the division and I will take it forward to PB. Indeed, if you have anything else that you wish me to raise with PB, please just let me know.

Chair Surgery

Tuesday 6 July, 5pm to 7pm

I'd really like to hear your ideas, suggestions and issues you want to raise so please send me an email so we can book a time during this slot.

Janet Fraser
Chair, BPS Division of Occupational Psychology



EAWOP 2022 Congress: “Interventions at Work: Integrating Science & Practice” - Submissions have been RE-OPENED: FINAL submissions deadline 23 July!

We are responding to many requests from researchers and practitioners unable to meet the EAWOP Congress 2022 submission deadline due to the various national and international restrictions. Given that our goal is to best represent the rich and diverse research and practice of our discipline, we recognise the need to adapt and are therefore pleased to announce that submissions are **re-opening** and will remain open until **23 July**.

We are particularly keen to hear from UK-based practitioners given the focus of the theme and the absence of a DOP Conference until 2023 at the earliest. Incorporating practice-orientated submissions into the programme is an important objective of the Congress, and current guidelines will be flexible to help facilitate this. As well as oral papers, posters and symposia we have some new submission categories that are especially suited to showcasing your professional work.

You may be concerned about the pandemic situation and travel arrangements. We are operating a very positive refund policy and have hotel arrangements that require no deposit and can be cancelled up to the last moment. We will also employ a virtual approach should the worst-case scenario emerge.

EAWOP is also offering a number of travel grants of up to €500 for PhD students registered at European universities who have a poster or paper accepted for the congress.

Submissions can be made via the congress website where you can also find full information.

We very much look forward to receiving your submissions and please do forward this mail to other colleagues or students who may be interested.

DOP Networking Event for Stage 2 Candidates

On 7 June we held our first networking event for members who are on the path to chartership through the Stage 2 Qualification in occupational psychology. There are currently 137 people going through the process. They are from a range of different backgrounds, industries, ages, and work experiences, and at a variety of stages of completion.

In the past there has been feedback that people can find it a challenging and lonely process so this event gave candidates an opportunity to meet with others to discuss and share thoughts and ideas that could help support them in their Stage 2 journey. A report on the key themes discussed will be in the next edition of OP matters.

DOP Environmental Sustainability Statement

At its June meeting, the DOP committee has approved an Environmental Sustainability Statement for the division which sets out how we will support the following key principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations, and codes of practice.
- To integrate sustainability considerations into all our business decisions.
- To ensure that all volunteers are fully aware of this statement and are committed to implementing and improving our performance.
- To minimise the impact on the environment of all office and transportation activities.
- To make clients and suppliers aware of our policy and encourage them to adopt sound sustainable management practices.
- To review, annually report, and to continually strive to improve our sustainability performance.

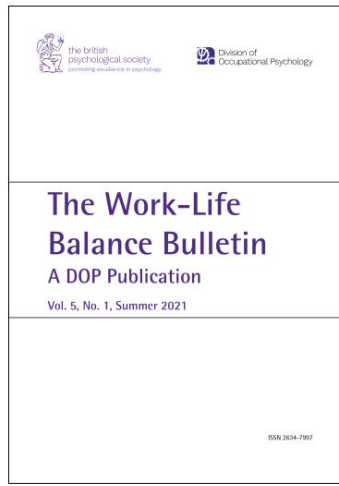
[Read the whole statement.](#)

New Work-Life Balance Bulletin availability

Volume 5, No. 1 Summer 2021

This edition of the Bulletin covers some elements of the coronavirus and work-life balance, as well as the challenges that remain in getting work-life balance 'right'.

The lead article by Brough and colleagues is a thought-provoking piece about mainstreaming work-life balance. The authors discuss the challenges around taking advantage of organisational family friendly policies as well as the



continuing disparity between the genders regarding caring responsibilities, including household chores.

Download your free issue (you will need to sign in)



DOP Training Committee opportunity

The BPS Partnership and Accreditation Team is looking for new members to help in its role to promote excellence in psychology education and training so that students and academics have access to high-quality teaching and learning. This would involve some visits to UK universities and three face-to-face meetings at year.

Current members say that their involvement in accreditation through partnership gives them valuable insight into different approaches to training the psychologists of the future, and offers them the opportunity to network with and learn alongside a diverse range of professional colleagues.

[Find out more](#)

New BPS Ethics guidelines for internet-mediated research

Internet-mediated research (IMR) can raise particular, sometimes non-obvious, challenges in adhering to existing ethics principles. In this updated BPS document they outline some of the key ethics issues which researchers and research ethics committees (RECs) are advised to consider when implementing or evaluating an IMR study.

[Download the guidelines.](#)

Vote for your society president - closing soon



The end date for the election of the BPS president for 2021-22 is fast approaching with voting closing at 12 noon on Friday 23 July. We encourage you to take the time to vote in the election. You can read about each of the candidates [here](#).

If you need any help using the voting site, please contact Mi-Voice, who are an independent organisation supporting the society with this process.

If you are registered for online voting and haven't received your unique voter code, please contact Mi-Voice by calling +44 (0)23 8076 3987 or emailing support@mi-voice.com

If you aren't registered for online and haven't received your postal ballot pack, please contact Mi-Voice on +44 (0)23 8076 3987 or emailing support@mi-voice.com

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Have your say on the BPS policy direction

We are extending the deadline for the 2022 Senate Campaign proposals to 5:00pm on Friday 30 July. This effectively gives networks an additional three weeks to consider and submit a proposal which will then go to a member vote in August to finalise a shortlist. The shortlisted proposals will be presented at the November Senate meeting and voted on to determine the successful proposal.

This is a great opportunity for your network to influence the BPS policy direction on an area of interest and to work alongside our team to achieve real change and impact. The proposal form will guide you through the process and help you consider some of the key elements of a successful campaign including who are the key stakeholders and what equality, diversity and inclusion issues should you be aware of.

You can access the all the information about the process and download the proposal form on the BPS website.

Please reach out if you have any questions or if you need some support to complete the form please email Genevieve Ileris.

Do you have news or events to include in this newsletter?

If you have any news, events or other items you would like to submit to the monthly DOP newsletter, please email the communications lead before the 12 of the month.



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