



## Division of Occupational Psychology

Newsletter – Feb 2021

### Message from the chair

Welcome to the February edition of the DOP Newsletter. There is much news to share following our DOP Committee meeting on 8 February when we tackled a hefty 28 item agenda.

Highlights *include*:

- the greenlight to ‘break ground’ on a proposal about NHS internships/traineeships for QOP2 candidates;
- activity initiated to review and re-develop OP Matters, the division’s member-facing magazine;
- plans for a zoom series to de-mystify the Stage 2 qualification, aimed at MSc students and others considering their career options.

The committee also voted to proceed with the creation of a short life task and finish group to advise and make recommendations to the DOP Exec and Committee about Equality, Diversity and Inclusion. If you would like to be involved, see the advertisement in this newsletter.

Last month I explained that each committee member would take on a lead role and promised an update. Roles are now confirmed as follows:

- *Career Development Lead* - Lorraine Falvey;
- *Education and Training Lead* - Christeen George;
- *Events Lead* - Jonathan Passmore;
- *Trainee Occupational Psychologist (TOP) Lead* - Lorraine Falvey;
- *Professional Development Lead* - Noreen Tehrani.

The Committee welcomes two co-opted members: Ros Searle (*Research Lead*) and Grania Mackey (*Communications Lead*).

I’m also pleased to announce the appointment of the EAWOP22 Taskforce Convener, Dr Lionel Fairweather, who will be leading work on the organisation and delivery of the Congress at Glasgow next January.

Looking ahead, an extra committee meeting has been scheduled for early March to

allow further work on our 2021 DOP priorities. New proposals to support member engagement and continuing development will be considered as well. In addition, I'll soon be meeting the conveners of working groups and sub-committees in our first ever 'Convener Forum' - a two-hour session during which we can build communication between the committee and its different groups, identify new opportunities and progress work related to the DOP review of roles and structures.

---

## Chair Surgery

The next Chair Surgery will be held on Monday 1 March between 5 pm-7 pm. If you would like to discuss ideas, questions or feedback about DOP, please get in touch.

This hopefully gives a flavour of current activity. There is a lot happening and considerable scope for us to focus, align and build what the division offers to all DOP members.

Janet Fraser  
Chair, BPS Division of Occupational Psychology  
[dopchair@bps.org.uk](mailto:dopchair@bps.org.uk)

---



## EAWOP Congress

The BPS are hosting the 20th European Association of Work and Organisational Psychology (EAWOP) Congress which will take place 11-14 January 2022 at the Scottish Events Centre in Glasgow.

This international event will replace the DOP conference for the year 2022. The EAWOP Congress is an exciting meeting which attracts the best of work and

organisational psychologists from across Europe and the world. There were around 2000 delegates at the last congress in Turin in 2019.

With the vaccination roll-out proceeding at pace we very much hope this will be an in person meeting.

The theme, *Interventions at Work: Research meets Practice*, reflects our aim of providing a space for academics and practitioners to come together to share their insights into the important questions that impact on people's working lives and the effectiveness of organisations.

We have an exciting programme of invited keynotes, current issues and symposia. Keynotes will be announced over the next few months but as a sneak preview our first keynote will be Professor Alex Haslam whose work has made us think differently about topics such as leadership, social identity and stereotyping.

As well as the invited programme we will be welcoming submissions from everyone. Details of the submission requirements are available now with the submission system open from 15 March until 30 May.

In addition to the Congress in January we are organising a one-day virtual event with EAWOP on 27 May 2021. The programme will focus on the major impact the pandemic has had on organisations and working lives and how our science and practice has responded.

Take advantage of the reduced registration fee for DOP members.



**Equality, Diversity and Inclusion Task and Finish Group (EDI-TFG)**

## Recruiting Lead and Members

A new short-life group is being set up to advise and make recommendations to the DOP Executive and the DOP Committee on EDI matters. With a lifespan of between six and twelve months, the group will create a DOP EDI stakeholder map; scope EDI issues and priorities in the domain of occupational psychology; review evidence and develop recommendations to achieve implementable and sustainable outcomes. Please read the [Terms of Reference](#) for full details.

The DOP is now seeking to fill the following roles by co-option:

- EDI-TFG Lead
- EDI-TFG Members (up to 11)

Full details about the roles about how to apply are available on the [DOP website](#).

The deadline for receipt of applications is noon on Thursday 18 March.

For an informal discussion please contact Janet Fraser, DOP Chair

**The DOP is committed to equality, diversity and inclusion and we encourage applications from all backgrounds.**

---

## New guidelines: Best practice in psychology recruitment

The BPS has published the following guideline: [Best practice in psychology recruitment](#) | BPS There is also an article in [The Psychologist](#) magazine.

---



## Upcoming Online Events

### The psychology of wellbeing in Covid times

16 April 2021

This DOPNI session will be held during the virtual NIBPS Conference. The programme features Dr Jo Yarker, Birkbeck University of London (keynote and symposium), Dr Christine Grant, Coventry University, Clare Mulligan-Foster, CMC Business Psychology Ltd, and Dr Benjamin Gardner, Kings College London.

Registration is open now and the full programme will be available soon!

### Staff Support During a Pandemic

11 March 2021 9:00am- 1:00 am

Setting up a system of staff support in a children's hospital before Covid-19 and psychological interventions for staff during the pandemic.

FacCYPF members £10.00, BPS Members £48.50, Non-Members £80.00

Registration open

---



*Copyright © 2021 The British Psychological Society, All rights reserved.*

You are receiving this message as part of your membership of the Division of Occupational Psychology.

**Our mailing address is:**

St Andrews House, 48 Princess Road East, Leicester, LE1 7DR

Want to change how you receive these emails? Do not reply to this email.

You can update your preferences or unsubscribe from this list. You can also read our Privacy Policy.

The British Psychological Society is a charity registered in England and Wales (229642), and Scotland (SC039452). Our VAT Registration number is 283260994.