



Division of Occupational Psychology

Newsletter – April 2021

Message from the chair

Welcome to our April issue of the DOP Newsletter.

Since last month the DOP Committee has once again been actively taking forward new work on your behalf.

- Interest in the DOP EDI Task and Finish Group has been impressive and interviews will be held in the coming days. We look forward to announcing the appointees after the DOP Committee meeting on 27 April.
- Lorraine Falvey, our Trainee OP Lead, and Andrew Clements have been working on a networking event aimed at Stage 2 candidates to be delivered in June.
- As part of their committee roles, Lorraine and Christeen George, supported by Noreen Tehrani and Jonathan Passmore, have been asked to represent the DOP on the Stakeholder Reference Engagement Group for Society Qualifications

Last month we invited you to join our New Voices stakeholder panel to help us understand your needs and expectations. Any member is welcome to come forward and participation will influence the work carried out by the DOP Committee. We're delighted that people have put their names down but remember you can join any time. Simply e-mail Hazel Lacey to express an interest and be sure to include a few words about yourself. By doing so you are committing to being available to speak with a committee member or take part in focus groups over a 12 month period when the need arises.

In March, we also reported that funding had been made available for a DOP sponsored EAWOP22 symposium. The deadline for expressions of interest has been extended to May 17. This opportunity is open to any DOP member wishing to submit a symposium for this high visibility international event.

Looking into the weeks ahead, we will be continuing our review of DOP roles and structures. In addition, the committee will support the society's member grades

consultation with a town hall meeting for DOP members at 5pm of 29 April (details follow in this newsletter).

Finally, we're pleased to report our collaboration with the Special Group of Independent Practitioners on A Day in the Life of an Independent Practitioner Occupational Psychologist, a round table event to be delivered in May.

As always, I am here to listen to the views of all our DOP members. Please get in contact if you would like to offer your comments and ideas, or ask questions about the division. The monthly Chair Surgeries provide a good opportunity for this but other times can be offered to meet your needs. Please just get in contact so that this can be arranged.

Chair Surgery

The next Chair Surgery will be held on Tuesday 4 May, 6.30 pm - 8.30 pm. To book a time simply send me an email.

Janet Fraser

Chair, BPS Division of Occupational Psychology



EAWOP 2022 Congress: 2nd Keynote Announcement



We are delighted to announce the second Keynote of the EAWOP 2022 Congress will be delivered by University of Amsterdam Business School's Professor Deanne N. Den Hartog.

Professor Den Hartog will be presenting her Keynote titled 'Leadership and Employee Health and Wellbeing'.

Her talk will present the findings of a recent meta-analysis and field study to demonstrate how leadership can be a double-edged sword, with constructive forms of leadership being beneficial and destructive forms of leadership harmful to wellbeing.

The 20th European Association of Work and Organisational Psychology (EAWOP) Congress will take place 11-14 January 2022 at the Scottish Events Centre in

Glasgow hosted by the British Psychological Society. To learn more about the event, including how to register, [visit the website](#).

There is still time to submit, with formats including symposia, oral presentations, posters and panel discussions. Submissions are set to close on the 30 May. You can find out how to submit, and access detailed submission guidelines, on the [EAWOP 2022 website](#).

In addition to the EAWOP 2022 Congress in January we are organising a one-day virtual event with EAWOP on 27 May 2021. The programme will focus on the major impact the pandemic has had on organisations and working lives and how our science and practice has responded. Discounted rate for DOP members.

DOP sponsored symposium - submissions welcome

The DOP is delighted to announce that submissions are now open for the DOP sponsored symposium at the EAWOP 2022 Congress. DOP welcomes submissions from any area of research/practice in occupational psychology. Any member of the DOP can apply.

The theme of the Congress is 'Interventions at Work: Research meets Practice', therefore proposals with a focus on research, practice and their real-world end-user application are of particular interest.

Symposia slots are one hour in duration, with typically 4-5 speakers.

The deadline for proposals is 17 May 2021. Further information and submission details are available online.

DOP / SGIP Event: "A Day in the Life of an Independent Practitioner Occupational Psychologist"

Thursday 20 May 2021, 10 am: Round table discussion and Q&A session

An opportunity to hear from two experienced chartered occupational psychologists working in independent practice about their experiences of entering and working in the world of IP, including the pitfalls and obstacles, the rewards and successes, and future challenges. We aim to provide knowledge and insights into key aspects to consider, whether IP is the right move personally now, ways to trial it, and specialising.

The speakers are Dr Richard MacKinnon, chartered psychologist & coach - managing director at WorkLifePsych, and Angie Ingman, a chartered psychologist who has been an IP for 13 years.

Book now



Have your say - Townhall meeting: BPS member grades review consultation

Thursday 29 April. 5pm - 7pm by Zoom

DOP members are invited to take part in a session led by the DOP Executive.

To book your place and receive pre-reading materials, email Hazel Lacey by Thursday 22 April.

Opportunity - BPS Inclusive Leadership CPD Development Working Group

Applications are still open for this society level group which is being led by Dr Roxane Gervais.

Full details are available [here](#). Deadline: 21 April 2021.



Upcoming online events

EAWOP Impacts Incubator - Living wage animation launch and webinar

11 May 2021, 9:30 am - 11:00 am CEST

This webinar focuses on the psychological science concerning living wages. We launch the first EAWOP Impact Incubator product - a short free animation that distills why living wages matter to individuals, their families, their employers and wider society. This event is **free** to attend.

Book now

The future psychological workforce: How the BPS is supporting workforce development, new roles, new routes and registration

28 April 2021 11:00 am - 12:30 pm

This webinar is for psychological practitioners in service or in training that want to learn more about the work the society is doing to support the wider psychological professions and for those may be eligible for registration and would like to find out more about the registration scheme. This webinar is **free** to attend and open to BPS members and the general public.

Book now



New internal consultation: psychologists as Expert Witnesses

The BPS Policy Team want to hear the opinions of those with relevant expertise or interest in the area of Expert Witnesses as it seeks to review 'Psychologists as Expert Witnesses: Guidelines and Procedure'. The guidance was prepared by the BPS' Expert Witness Advisory Group (EWAG) under the aegis of the BPS Practice Board.

The report is part of a quinquennial review cycle and this 5th edition supersedes the previous four editions of the expert witness guidance.

The Advisory Group has representation from across the profession and has attempted to capture issues of relevance for both civil, criminal and family proceedings as well as for tribunals and oral hearings. The document also has application across the four nations of the UK.

If you are interested in commenting on this, please email Hannah Farndon for further information. Deadline for responses **7 May 2021**.



Your vote is your voice



Vote for our new President-Elect for 2021–2022



You can vote online at mi-vote.com using your unique voter code



Read the candidate statements bps.org.uk/presidential-election



Any questions about the election process? Contact us at info@bps.org.uk

Voting closes at 12 noon on Monday 14 June 2021



Your vote is your voice

Voting is now open for our 2021-22 President-Elect - it's your chance to have your say on the society's next leading member representative.

Four candidates are seeking election:

Professor Jamie Hacker Hughes
Nicky Hayes
Alan Kessedjian
Peter Mitchell

You can read the four candidates' statements on our website. The winning candidate will become our President-Elect in 2021-22, President in 2022-23 and Vice-President in 2023-24.

Online voting is simple - just visit the [Mi Vote](https://mi-vote.com) website and enter the unique code recently sent to you via post.

If you haven't received your code, please get in touch with the [Mi Voice](#) support team. You can also vote using the ballot paper and pre-paid envelope recently sent out to members.

Voting closes at noon on 14 June 2021. The winner will be announced at our AGM on 26 July 2021.



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