

BPS Division of Occupational Psychology

Equality Diversity and Inclusion Task and Finish Group (EDI-TFG)

Lead

Role and remit

Reporting to the DOP Committee via the DOP Executive, the EDI Task and Finish Group (EDI-TFG) Lead will head up a short life group the purpose of which is to advise and make recommendations to the DOP Committee.

The Lead will participate in the selection of members of the EDI-TFG, chair meetings of the group, report at monthly intervals about progress, and present interim advice and final recommendations to the DOP Committee.

Person specification

The EDI-TFG Lead will meet the following expectations:

- Be a DOP Member
- Be able to lead authoritatively in respect of equality, diversity and inclusion and act at all times as an excellent ambassador for EDI
- Possess ability to facilitate effective discussions and meetings
- Demonstrate impartiality and a non-judgmental approach; enable the expression of multiple perspectives and build constructively on this to help the TFG fulfil its brief
- Have a sound awareness of relevant UK legislation
- Demonstrate good understanding of different factors, e.g., economic, social, cultural, political and policy, surrounding EDI and disadvantage, as well as the lived experiences of individuals, groups and communities.
- Be familiar with a range of relevant theory, research and interventions, including approaches from occupational psychology, as well ethical and moral standpoints
- Demonstrate sophisticated understanding of how to lead an enquiry related to EDI
- Be able to assure the synthesis, review and presentation of the group's conclusions delegating task appropriately to group members
- Understand and be able to operate effectively as role holder within BPS structures, policies and regulations, including the Society's stated objectives for EDI.
- Be an effective communicator; able to deliver within agreed timescales.