

DECP Awards - Award for Distinguished Contribution to Practice

Scoring Matrix

Required for Award	Scoring Indicator
Demonstrated professional practice	<ul style="list-style-type: none"> • demonstrated best practice including methodological rigour / ethical • demonstrated a distinguished contribution to a particular area / project / work stream • a pioneer / showed innovation in practice • impact in particular area / project / work stream outside primary job role • showed personal commitment
Improved psychological knowledge and understanding	<ul style="list-style-type: none"> • improved psychological understanding / knowledge in particular area / project / work stream • positive contributor to a project, service or organisation • collaborated with other professionals in particular area / project / work stream • contributed to the work of the DECP in particular area / project / work stream
Impacted on individuals / communities / organisations	<ul style="list-style-type: none"> • improved public understanding • positive impact on individuals / groups and/or communities • national and / or international impact • collaboration with children/young people / their families / other professionals / the public / experts by experience.
High standards of ethics and conduct	<ul style="list-style-type: none"> • practice reflects: respect, competence, responsibility and integrity • practice reflects ethical awareness / sensitivity (for example, impact on disadvantaged or marginalised social groups) • demonstrates commitment to equality and diversity
Informed use of theory / research	<ul style="list-style-type: none"> • made use of theory / literature / research to shape practice • theory or research utilised has particular value or relevance to profession • practice reflects progression or next step in theory / research • practice reflects novel / innovative application of theory / research.

The scoring system is applied as a 'best fit' which means that an overall score is given for each section of the scoring matrix. A candidate may score highly on several indicators for a section, but may not demonstrate evidence of each indicator in that section, and this should not prevent them from receiving a high overall score for the section.

3 members of the DECP committee will review entries and score: 1 from the Chair triad, 1 committee member and 1 trainee. Scoring will take place individually, and the three scorers will then combine their scores.

The scores will be aggregated and averaged for each nominee. In the case of a tie, the remaining members of the Chair triad will be asked to score the tied nominations. If there remains a tie at the end of this process, 2 awards will be given.

If there is a personal or professional conflict of interest (for example, spouse or partner or other relation) then the committee will seek to swap in an equivalent committee member to score all entries for the relevant award (for example, if there is a conflict of interest in relation to the Chair triad, another member of the Chair triad will be asked to score all entries for the relevant award).

The committee will award 1 award annually or equally may decide not to make an award in any given year.