

The British
Psychological Society

Promoting excellence in psychology

Annual Report 2011

www.bps.org.uk



The British
Psychological Society

The Society

The British Psychological Society was founded in 1901 and incorporated by Royal Charter in 1965. Our sole Royal Charter objective is to promote the advancement and diffusion of the discipline and the usefulness of members.

We:

- are the Learned and Professional body for the discipline;
- aim to make the science and practice of psychology accessible to everyone;
- aim to include in our membership all those who are engaged or interested in psychology;
- award Chartered Status to properly qualified members – there are over 18,000 Chartered Psychologists;
- give grants to support research, scholarship and public engagement activities;
- run a media centre to publicise the work of our members through the media to the wider public;
- represent the discipline by publishing policy statements and preparing responses to government consultations;
- provide evidence-based briefings and reports to the UK and devolved parliaments;
- hold numerous conferences, workshops, continuing professional development and training events;
- publish 11 major peer-reviewed scientific journals, and jointly publish *Evidence-Based Mental Health* with the British Medical Association and the Royal College of Psychiatrists;
- publish *The Psychologist* magazine each month;
- publish textbooks under the BPS Blackwell imprint;
- provide a free Research Digest: (www.researchdigest.org.uk) and Occupational Digest (www.researchdigest.org.uk);
- provide ethical guidance and advice via our Ethics Committee;
- recognise distinguished contributions to psychological science and practice through individual awards, honours and Fellowships;
- accredit through an active partnership scheme both undergraduate and professional postgraduate university programmes;
- provide examinations that allow successful candidates to register with the Health Professions Council;
- help employers find the right psychologist through the Psychologist Appointments (www.psychapp.co.uk) section of The Psychologist;
- publish newsletters and occasional papers for our many specialist member networks;
- have working links with psychological societies and associations throughout the world;
- maintain a comprehensive website (www.bps.org.uk);
- engage with members and the wider public through social media such as Twitter and Facebook.

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Honorary Fellows & Honorary Life Members

Honorary Fellows

Professor Alan David Baddeley
Professor Glynis Marie Breakwell
Professor Victoria Geraldine Bruce
Professor Jerome Seymour Bruner
Professor Raymond Henry Charles Bull
Professor David Victor Canter
Professor Antony John Chapman
Professor Noam Chomsky
Professor David Millar Clark
Emeritus Professor Ann Margaret Clarke
Professor Cary Lynn Cooper
Professor Margaret Donaldson
Professor Uta Frith
Professor Miles Ronald Cole Hewstone
Professor Robert A Hinde
Professor Marie Johnston
Professor Elizabeth Loftus
Professor George A Miller
Professor John Morton
Dr H.A. Murray

Professor James F. Orford
Professor Emeritus Patrick M.A. Rabbitt
Professor Sir Michael Rutter
Professor Hannah Steinberg
Emeritus Professor Peter Bryan Warr
Professor Klaus Werner Wedell
Professor John Alfred Weinman
Professor Andrew William Young
Professor William Yule

Honorary Life Members

Dr Halla Beloff
Emeritus Professor Robert MacLaughlin Farr
Miss Joyce Hulford
Dr Louis D. Kramer
Professor Emeritus Dr David Legge
Professor Geoffrey Anthony Lindsay
Mrs Margaret Valerie McAllister
Dr Colin Valpy Newman
Emeritus Professor John Kirby Radford

Message from the President



Dr Carole Allan

In 2011 we celebrated our 110th anniversary, and marked this milestone by looking back at the development of our discipline and the influence it has had. A new project entitled 'Origins – The evolution and impact of psychological science' was initiated and, over the last year, work has taken place to prepare an interactive website and exhibition which launches in 2012. The materials in our History of Psychology Centre are invaluable in supporting such projects.

This year the economic situation has again had a marked effect upon education, research and professional practice. However, a further significant issue has emerged in the form of the changes to NHS services proposed by the Health and Social Care Bill. In the summer we responded to Professor Sir Steve Field's listening exercise, calling for the Secretary of State for Health's obligation to

provide universal free healthcare to be retained and for the regulatory body's obligation to 'promote competition' to be removed. Throughout the debate on the reforms, we have argued that integrated care, based on strong collaboration among professionals and better coordination between services, offers the most promising approach to improving patient care and meeting the future challenges facing the NHS: demographic change in the form of an ageing population and the increasing number of people with long-term physical and psychological conditions.

On a more positive note, the Society's Boards have overseen work on a wide range of important and emerging issues in science, education, practice and qualification standards. Notable achievements include the Professional Practice Board's launch of an important and timely report entitled *Obesity in the UK: A psychological perspective*, the Research Board's new Code of Human Research Ethics, and the Psychology Education Board's promotion of psychology to teachers and students at events staged by the Association of Science Education and the Association of Teachers of Psychology. The Membership Standards Board has been working with the European Federation of Psychologists' Associations (EFPA) to set up a national awarding Committee for the EuroPsy qualification, a qualification standard which is being implemented across Europe.

At the start of this year our journals partnership with Wiley-Blackwell began, providing Society members with free access to all our journals and to a selection of Wiley's other journals. As part of the partnership our complete journal archive has been digitised and offers a rich electronic resource to Society members and all our journal subscribers internationally. As an additional resource, the Trustees agreed to subscribe to the EBSCO Psychology and Behavioural Sciences Collection to enhance access to journals as a benefit of Society membership.

Collaborative activity during the year has included work with organisations such as the Academy of Social Sciences and EFPA. To give one example of a successful outcome, we sponsored booklets in the AcSS's series 'Making the Case for the Social Sciences'. These present case studies of high-impact social science research and are aimed at policymakers working in government and at the private and public

sectors. The most recent booklet, *Making the Case for the Social Sciences: Sport and Leisure*, enjoyed a high-profile Whitehall launch in November 2011.

The year also saw the first phase of the redesign of the Society's website completed. Much of our communications work exploits recent developments in information and communications technology, and the Society has a growing presence on both Twitter and Facebook. During the year a new Occupational Digest appeared, modelled on our successful Research Digest, and the Society's Learning Centre launched a series of e-learning modules to raise awareness of adult autism among the public and other professional groups. In September, the Register of Qualifications in Test Use held by our Psychological Testing Centre was made available online for members of the public to consult.

I have attended a wide array of events as part of my presidential role this year, and have become more keenly aware of the energy and enthusiasm of members who give up their time to promote Society activities. Among the highlights of the Society's 2011 calendar were the two conferences held under the banner Psychology4Students, which took place in Preston and Watford at the end of the year. These were designed to inspire A-level, pre-tertiary and first-year undergraduate students, and featured interactive demonstrations and careers advice as well as an impressive selection of speakers. Events such as this give me great hope the future of our discipline and profession.

While there has been much to celebrate this year, it was also a sad year for the Society as Professor Noel Sheehy, who would have served as our President, died in May. Noel was an outstanding psychologist, was a prolific researcher and truly eclectic in his interests; his knowledge was encyclopaedic. He would have been an outstanding President and we were all deeply saddened by his loss.

Finally, special thanks are due to Gerry Mulhern, from whom I took over as President in August 2011, for his continued support. I should also like to thank the Honorary Officers Pam Maras, Richard Mallows and Peter Banister, my fellow Trustees, our Chief Executive, Ann Colley, our Senior Management Team and all Society staff for their support and hard work throughout the year.

Carole Allan

President

The Society Offices



*Professor
Pam Maras*

The services provided by the Society's office have once again been extensive and a number of projects came to fruition during 2011. A great deal has been achieved within budgetary and resource constraints.

Recent legislation, including the UK Bribery Act 2010, has impacted upon the Society and, as a consequence, a major overhaul of policies and procedures has been initiated. The Society's auditor, RSM Tenon, conducted a counter-fraud audit of our procedures and practices. Many of the recommendations arising from the audit have already been dealt with and an operational plan has been put in place to ensure that they are all completed within the next 12 months.

The Joint Negotiating Committee (JNC), which consists of representatives of the Trustees and Unite the Union, has continued to negotiate changes to employees' terms and conditions. In September 2011 the JNC reached agreement on changes to the Society's redundancy policy and to the policy on maternity, paternity

and adoption pay and entitlements. A new policy on 'time owed' was introduced in January 2011 as a rationalisation of variations in practice across different grades of staff, with the aim of providing employees with some flexibility in managing their own time and the Society with more flexibility in managing workloads. The remaining final stages of the harmonisation of terms and conditions across different grades of staff were agreed and have been implemented.

Following discussion and a ballot of Unite members, the Joint Negotiating Committee also agreed a cost of living increase of 2.2 per cent for 2012. I should like to take this opportunity to thank the members of the JNC for all their dedication and commitment during the past year.

The Society has continued to invest in the training and development of its staff, both individually and across the office as a whole. In 2011 all employees undertook the Society's Learning Centre e-learning course on data protection to ensure that data protection knowledge remains up to date, and to enhance our service to members.

Once again, during 2011 our expenditure on the Leicester and London buildings has been relatively modest, concentrating on remedial work. Previously authorised improvements have been completed to the London building, namely refurbishment of the lift and disabled lavatory and the introduction of self-serve beverage equipment. Some refurbishment of the Leicester Office will be necessary during 2012 to deal with some structural issues and substantial wear and tear.

The ICT strategy enters its final year in 2012. The delay to the release of the first phase of the redesigned website has been made up and the scale of usage of the site by members and the public is very encouraging. We continue to develop the site and to make use of the much enhanced functionality it brings. There is also an extensive plan to integrate member network websites and peripheral applications during 2012.

As many others have done, I would like to express my great sadness at the death of our President Elect, Professor Noel Sheehy, in May 2011. Although this was a difficult time, the Society still had to attend to

constitutional issues. On behalf of the Trustees and the members, I would like to thank Dr Gerry Mulhern for continuing as President during this transitional phase until we were able to hold the appropriate election. Finally, on behalf of the Trustees, I would like to thank our Chief Executive, Senior Management Team and all employees for their continued dedication and hard work.

Pam Maras

Honorary General Secretary

Financial report & summary accounts for the year



*Dr Richard
Mallows*

The Trustees are pleased to present their Report and Accounts of the Society and the trading subsidiary for the year ended 31 December 2011. The Society operates both in the UK and worldwide and is registered with the UK Charity Commission under registration number 229642. The Society is also registered in Scotland under registration number SC039452. The Trustees are responsible for ensuring that the financial statements prepared give a true and fair view of the group's activities and are presented in accordance with the Statement of Recommended Practice (SORP) 2005.

General and financial activities

The Consolidated Statement of Financial Activities for the year is set out on page 9 of the full financial statements, which are available upon request from the Society's Leicester office.

Review of 2011

Income

The year has seen a continued improvement in the Society's finances. Following significant losses in 2008 the Trustees asked the Chief Executive and the Senior Management Team to develop new income streams and review the cost structure. The structural changes that were instigated in 2009 have allowed the Society to return a surplus in 2009 and 2010 and this trend has continued in 2011. The total consolidated income increased by just over 10 per cent to £11.7m due mainly to increased subscription and journal fees. This is the first year of a five-year agreement with Wiley-Blackwell and despite difficult trading conditions the return to the Society has been in accordance with expectations. Conferences also showed a strong performance and income increased from £1m to £1.1m. There were also gains for Registers and Directories and the Learning Centre.

Expenditure

The Society has good cost control and in the 2011 total expenditure was £10.6m, up from £9.8m the year before. This represents an increase of 8 per cent. The largest single source of expenditure was salaries and in 2011 the total was £3.4m, which was a slight reduction from 2010. This was due to a number of unfilled posts that remained so for the complete year. Salary costs now represent 29 per cent of total income generated and this has fallen from just over 49 per cent in 2008. There continues to be upward pressure on travel and disbursement expenditure and in 2011 the total was £487,000. Other costs incurred in running the Society include depreciation (£245,000), IT systems (£249,000) and printing and postage (£384,000). All these are well controlled by the relevant budget holders.

Despite the prevailing economic situation, this has been a good year for the Society and on behalf of the Trustees I would like to thank all the staff for their dedication and hard work.

Structure, governance and management

The Society is governed by Royal Charter originally granted in February 1965 and subsequently revised, the last update being completed in November 2010. The objects are 'to promote the advancement and

diffusion of a knowledge of psychology pure and applied and especially to promote the efficiency and usefulness of members of the Society by setting up a high standard of professional education and knowledge’.

Society information, including the details of the Chief Executive and the Trustees, can be found on the back page of the full statutory accounts, which are available upon request from the Leicester Office. The Trustees are responsible for the governance of the Society while the day-to-day management is devolved to the Chief Executive and the Senior Management Team. The senior managers are: Simon Bowen (Director of Membership Support and Services), Russell Hobbs (Director of Finance) and Mike Laffan (Director of Corporate Services). The Chief Executive is Professor Ann Colley.

Governance and internal control

The term of office for Trustees is three years. The Trustees meet at regular intervals during the year to review strategy and performance and to set the operating plans and budgets. The Presidential team comprises three posts: President, President Elect and Vice President. The same person fills each post in consecutive years; each post is for one year’s duration.

Charity legislation requires the Trustees to prepare consolidated financial statements for each financial year which give a true and fair view of the state of affairs of the Society and of the surplus or deficit for that period. In preparing those consolidated financial statements, the Trustees have:

- selected suitable accounting policies and then applied them consistently;
- made judgements and estimates that are reasonable and prudent;
- stated whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the consolidated financial statements; and
- prepared the consolidated financial statements on the going concern basis.

The Trustees have overall responsibility for ensuring that the Society has appropriate systems of controls, financial and otherwise. They are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the consolidated financial position of the Society and enable them to ensure that the consolidated financial statements comply with Regulation 7 (2) of the Charities (Accounts and Reports) Regulations 2005 (SI2005/572). They are also responsible for safeguarding the assets of the Society and hence for taking reasonable steps to ensure the prevention and detection of fraud and other irregularities.

In so far as the Trustees are, individually, aware:

- there is no relevant audit information of which the Society’s auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Investment policy and returns

The Society investments were professionally managed during the year by Investec Wealth and Investment (formerly Rensberg Sheppards). During the year the Trustees reviewed the account and a number of organisations were asked to tender for the contract. By a unanimous decision it was decided to reappoint Investec and review the investment objectives of the account. After advice, the Trustees decided to split the Fund so that 75 per cent is subject to moderate risk while the remaining 25 per cent has a higher risk ratio. It was felt this was appropriate for an organisation of the size of the Society and the Trustees also have an agreed policy of ethical investment which is reviewed on a regular basis. The last year has seen difficult trading conditions and this is reflected in the accounts.

Society reserves

The Trustees have reviewed the reserves in line with guidance from the Charity Commission. They have included Unrestricted Funds, Restricted Funds and the Designated Funds and have agreed the following:

Unrestricted funds: The Trustees feel that they need to take a prudent view of the future, particularly with respect to the world economic situation, in order to be able to maintain the viability of the organisation. They have decided that a reserves level equivalent to nine months' income is appropriate for an organisation of this size and complexity.

Restricted funds: The Society has a number of restricted funds at its disposal, and the Trustees review these on a regular basis.

Designated funds: These funds represent amounts set aside for improvements to the infrastructure of the organisation, particularly IT and property improvement. The refurbishment of the Leicester office will go ahead in stages throughout 2012 and 2013. The initial work will concentrate on the replacement of the windows, which are now over 35 years old. The second stage will include refurbishment of the central core including the reception area and toilets. The rest of the work will, depending on budget constraints, follow after this. It is hoped that this will be completed by the end of 2013 but this is of course subject to planning approval from the relevant local authority.

Achievements and performance

The Trustees are aware of their obligations in respect of Charities and Public Benefit as defined by the Charities Act 2006. The Society aims to promote the science and practice of psychology while ensuring that the public can access and derive benefit from psychological knowledge. Below is a summary of some of the events that have taken place during the year and are relevant to its Royal Charter objectives.

1. Membership and registration: Membership increased during the year and is now at its highest level ever. This is a testament to the value of our membership offering.

During the year our range of subscriber membership was expanded to provide opportunities for non-accredited students and others interested in psychology to join the Society. There are now three levels of subscriber membership: Affiliate, Subscriber and e-Subscriber. These are proving popular and are extending access to the Society to non-psychologists.

In response to the changing needs of our members, new registers for coaching psychologists and those providing services through the Improving Access to Psychological Therapies (IAPT) initiative were launched.

The Society is also playing a significant role in supporting common standards in psychological training across Europe. As part of this development, the Society's National Awarding Committee for the EuroPsy qualification was accepted by the European Federation of Psychologists' Association

2. BPS Learning Centre: Our Learning Centre provides support for members to meet their professional development and learning needs. The 2011 programme has been our most successful yet with more than 2000 people attending a Learning Centre event, and there has been an increase in the number of providers registering with the Continuing Professional Development Approval Scheme.

Over 2250 people from a wide variety of backgrounds, many in other professional groups, also undertook our newly developed online autism awareness course.

3. *Accreditation through partnership*: The new accreditation through partnership model for engagement with universities and students has now run for a full academic year. Focusing on quality enhancement, the new model encourages collaboration and on making the experience of psychology students, trainees, staff and employers as positive as possible. Feedback suggests that this new approach has been welcomed.

Visits to five undergraduate and 30 postgraduate psychology programmes were undertaken during the year.

4. *Awards and qualifications*: Following the Health Professions Council (HPC) approval of our Qualification in Counselling Psychology and Qualification in Forensic Psychology in 2010, the Society achieved HPC approval during 2011 for the following qualifications: Sport and Exercise Psychology, Scottish Educational Psychology and Health Psychology. We are indebted to our colleagues on the Qualifications Standards Committee (QSC) and to the many members involved in supporting our qualifications through the Qualification Boards.

The QSC has focused on continuous improvement and has been working to enhance the experience of induction, training, guidance and online support for candidates, supervisors and assessors.

5. *Website redesign*: The first stage of the redesign of our website was completed in May. Use of the site both by members and the general public has been very encouraging. The Society continues to develop the site and utilise the much enhanced functionality it brings.

6. *Public Engagement Grants*: The Trustees recognise the Society's role in supporting members who communicate and deliver psychology and services to the general public. The aim of these grants is to help members promote the relevance of evidence-based psychology to a wide audience. During 2011 the funding for this scheme was increased and grants were made to five projects. These were: the creation of a permanent interactive exhibit at an award-winning science centre on the psychology of appearance and stereotypes; the development of online information about how psychologists work with elite athletes with learning disabilities; the creation of an online resource covering all aspects of sport and psychology's role in the Olympics; the delivery of an event at the 2011 British Science Festival; and communicating psychology through dance.

7. *Society Journals and books*: The Society's publishing partnership with Wiley-Blackwell has been consolidated through the renewal of our books publishing partnership. The first year of our journals partnership has been extremely successful with a substantial increase in the number of international institutions subscribing to our journals and a dramatic increase in downloads of our journal articles online. Our members have enjoyed free online access to our journals for the first time and have made extensive use of this facility.

8. *Support for ethical research and practice*: Our ethical enquiry service continues to be well-used by members facing ethical dilemmas. In addition, the Society launched a new *Code of Human Research Ethics* in May 2011 and has produced a *Statement of Policy on Authorship and Publication Credit*.

9. *Supporting practitioners and their clients*: A major report on the highly significant issue of obesity was launched during the year. *Obesity in the UK: A Psychological Perspective* was published and copies sent to the House of Lords and House of Commons libraries. Copies are freely available on the Society's website. Other significant activities in this area include the publication of guidelines on the use of electronic health records. The Society has also supported the development of guidance on brain injury, behavioural change and social inclusion.

Public benefit

The Trustees have reviewed this matter, in conjunction with the guidance contained in the Charity Commission's general guidance on public benefit, and have concluded that:

- the aims of the organisation continue to be charitable;
- the aims and work done give identifiable benefits to the charitable sector and that members of the public are aware of the high standards and education that members achieve;
- the benefits are for the public, are not unreasonably restricted in any way and certainly not by ability to pay;
- there is no detriment or harm arising from the aims or activities;
- the public are made aware of developments in the profession and the science that affect their daily lives;
- membership fees are modest and that there is a grade of membership that is open to the public who share an interest in the profession; and
- the courses and the website are available to all and not just members.

Risk assessment

The Trustees are aware of their responsibilities in terms of risk assessment. A small committee of the Trustees met twice in 2011 and this group includes representatives from the Trustee body as well as the Director of Finance. The risk register was revised to better reflect the risks to which the Society is currently exposed and a number of other areas were reviewed during the year.

As part of this, a fraud review was conducted during the year by specialists from RSM Tenon Risk Management Team. The results have been acted upon by the Senior Management Team with the aim being to ensure that the Society is thoroughly compliant and its relevant policies are appropriate and up to date. This is an ongoing project and should be completed in 2012.

Employee involvement and employment

Society employees are always consulted on issues of concern to them by means of regular staff information and consultation meetings and where appropriate individual consultation has taken place. All employees are regularly kept up to date on specific matters by directorate managers. The Society continues to negotiate with the recognised trade union, Unite, on all matters regarding terms and conditions of employment.

Auditors

RSM Tenon Audit Ltd are responsible for the audit of the Society and their help and advice is much appreciated by the Trustees, the Chief Executive and other members of the Senior Management Team.

Dr R.D.R. Mallows

Honorary Treasurer

2 March 2012

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES

We have examined the summarised financial statements which comprise the Consolidated Statement of Financial Activities and the Consolidated Balance Sheet. These are non-statutory accounts prepared for the purpose of inclusion in the charity's Annual Review.

This report is made solely to the Trustees of The British Psychological Society as a body, in accordance with *Accounting and Reporting by Charities: Statement of Recommended Practice* (SORP 2005). Our audit work has been undertaken so that we might state to the Trustees those matters we are required to state to them in an auditor's report and for no other purpose.

To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The British Psychological Society and the Trustees as a body for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the Trustees and auditors: The Trustees are responsible for preparing the summary financial statements in accordance with the recommendations of *Accounting and Reporting by Charities: Statement of Recommended Practice*.

Our responsibility is to report to you our opinion on the consistency of the summary financial statements with the full financial statements and Trustees' annual report. We also read the other information contained in the summary annual report and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the summary financial statements.

Basis of opinion: We conducted our work having regard to Bulletin 2008/3, *The Auditors' Statement on the Summary Financial Statement*, and Practice Note 11, *The Audit of Charities*, issued by the Auditing Practices Board for use in the United Kingdom.

Opinion: In our opinion, the summarised financial statements are consistent with the full financial statements and the Trustees' annual report of The British Psychological Society for the year ended 31 December 2011.

RSM Tenon Audit Ltd

Statutory Auditor, The Poynt, 45 Wollaton Street, Nottingham NG1 5FW

Abridged financial information

Consolidated Statement of Financial Activities for year ended 31 December 2011

	2011 General Funds £000	2011 Designated Funds £000	2011 Restricted Funds £000	2011 Total £000	2010 Total £000
Incoming resources					
Activities in furtherance of the Charity's objectives					
Subscriptions	5,642	–	–	5,642	5,302
Registers and directories	562	–	–	562	482
Conferences and events	1,114	–	–	1,114	1,002
Journals and book publishing	1,738	–	–	1,738	1,346
Other income and grants	1,820	–	–	1,820	1,663
Activities for generating funds					
Trading income	624	–	–	624	688
Investment income	229	–	–	229	187
Total incoming resources	11,729	–	–	11,729	10,670
Resources expended					
Costs of activities in furtherance of the Charity's objectives					
Advancement of psychology	1,773	–	19	1,792	1,399
Application of psychology	1,691	–	–	1,691	1,656
Conferences and events	1,105	–	–	1,105	1,057
Cooperation with other organisations	211	–	–	211	202
Diffusion of knowledge	1,715	–	–	1,715	1,586
Examinations and training	1,038	–	–	1,038	985
Membership and conduct	1,852	–	–	1,852	1,771
Science and policy	635	–	–	635	607
Governance	112	–	–	112	98
Costs of generating funds					
Trading costs	509	–	–	509	468
Investment management fees	29	–	–	29	28
Total resources expended	10,670	–	19	10,689	9,857
Net incoming / (outgoing) resources before transfers	1,059	–	(19)	1,040	813
Transfers between funds	–	–	–	–	–
Net incoming / (outgoing) resources after transfers	1,059	–	(19)	1,040	813
(Losses) / gains on investments	(283)	–	–	(283)	548
Net movement in funds	776	–	(19)	757	1,361
Funds brought forward as at 1 January 2011	8,957	1,000	101	10,058	8,697
Funds carried forward as at 31 December 2011	9,733	1,000	82	10,815	10,058

Consolidated Balance Sheet at 31 December 2011

	2011	2010
Fixed assets	£000	£000
Tangible assets	4,337	4,509
Investments	6,116	5,819
	10,453	10,328
Current assets		
Debtors	1,857	1,441
Cash at bank and in hand	2,052	1,589
	3,909	3,030
Creditors: Amounts falling due within one year	(3,187)	(2,980)
Net current liabilities	722	50
Total assets less current liabilities	11,175	10,378
Creditors: amounts falling due after more than one year	(360)	(320)
	10,815	10,058
Represented by:		
Income funds		
General funds	9,733	8,957
Designated funds	1,000	1,000
	10,733	9,957
Unrestricted funds	82	101
Restricted funds		
Total funds	10,815	10,058

The summary financial information is not the statutory accounts but it has been extracted from the Society's audited financial statements for the year ended 31 December 2011 on which an unqualified audit opinion was given. The financial statements were approved by the Board of Trustees on 2 March 2012 and have been sent to the Charity Commissioners. These summarised financial statements may not contain sufficient information to allow for a full understanding of the financial affairs of The British Psychological Society. Copies of the full financial statements may be obtained from the Society's Leicester office, St Andrews House, 48 Princess Road East, Leicester LE1 7DR.

Professor P.F. Maras
Honorary General Secretary

Dr R.D.R. Mallows
Honorary Treasurer

Board of Trustees & Chairs of Boards and Committees of the Society

Board of Trustees

President and Chair	Dr Carole Allan
President Elect	Dr Peter Banister
Vice President	Dr Gerry Mulhern
Honorary General Secretary	Professor Pam Maras
Honorary Treasurer	Dr Richard Mallows
Chair, Professional Practice Board	Mr David Murphy / Dr Carole Allan
Chair, Membership Standards Board	Dr Peter Banister
Chair, Research Board	Professor Judi Ellis
Chair, Publications & Communications Board	Dr Graham Powell
Chair, Psychology Education Board	Professor Dorothy Miell

Observers

Chair, Representative Council	Dr Lyndsey Moon
Representative Council Coopteers	Professor Graham Turpin (to June 2011)
	Professor Jill Wilkinson
	Emeritus Professor Ken Brown

Chairs of Standing Committees

Ethics Committee	Dr Tony Wainwright
Joint Committee for Psychology in Higher Education	Professor Vicki Bruce

Chairs of Other Committees

Membership Standards Board

Committee for Test Standards	Dr Pat Lindley (until July 2011)
Qualifications Standards Committee	Dr Mark Forshaw
Partnership and Accreditation Committee	Professor Tom Cox

Professional Practice Board

Standing Committee on Psychology in Health & Social Care	Professor Peter Kinderman
Workforce Planning Advisors Standing Committee	Mr Tim Cate
Expert Witness Advisory Group	Professor Jane Ireland

Psychology Education Board

Standing Committee on Psychology Education for Other Groups	Ms Vivienne Brunsden
Standing Committee on Pre-tertiary Education	Mr Philip Banyard
Student Members Group (until June 2011)	Ms Sophie Bagge
Student Group Committee (from June 2011)	Ms Cordelia Sutton

Publications and Communications Board

Media & Press Committee and Honorary Press Officer	Dr Fiona Jones / Dr Ceri Parsons
<i>The Psychologist</i> and Digest Policy Committee	Professor David Lavalley
Editorial Advisory Group	Professor Andrew Tolmie
Standing Conference Committee	Emeritus Professor Ken Brown

Research Board

History of Psychology Centre Committee	Dr Alan Collins
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Chairs of Divisions, Sections, Branches and Special Groups

Division of Clinical Psychology	Dr Jenny Taylor
Division of Counselling Psychology	Dr Peter Martin
Division of Educational & Child Psychology	Dr Jane Leadbetter
Scottish Division of Educational Psychology	Ms Jean Campbell
Division of Forensic Psychology	Dr Giles McCathie
Division of Health Psychology	Dr Neil Coulson
Division of Neuropsychology	Dr Philippa Griffiths
Division of Occupational Psychology	Ms Hazel Stevenson
Division of Sport & Exercise Psychology	Professor Ian Maynard
Division for Teachers & Researcher in Psychology	Dr Jacqueline Taylor
Community Psychology Section	Dr Jacqui Akhurst
Cognitive Psychology Section	Dr Catriona Morrison
Consciousness & Experiential Psychology Section	Ms Emma Shackle
Developmental Psychology Section	Professor Charles Lewis
History & Philosophy of Psychology Section	Dr Geoffrey Bunn
Psychology of Sexualities	Dr Lyndsey Moon
Mathematical, Statistical & Computing Section	Dr Andrew Rutherford
Psychobiology Section	Dr Philip Murphy
Psychology of Education Section	Dr Karl Wall
Psychology of Women Section	Miss Jemma Tosh
Psychotherapy Section	Dr Ho Law
Qualitative Methods in Psychology Section	Dr Rachel Shaw
Social Psychology Section	Professor Evanthia Lyons
Transpersonal Psychology Section	Ms Ingrid Slack
London and Home Counties Branch	Mrs Karen Powell-Williams
North East of England Branch	Ms Roxane Gervais
Northern Ireland Branch	Professor Carol McGuinness
North West of England Branch	Mr Mike Berry
Scottish Branch	Ms Elizabeth Baikie
South West Branch	Miss Claire Wanless
Welsh Branch	Mr John Boddy
Wessex Branch	Dr Kathryn Fielden
West Midlands Branch	Dr Catherine Steele
Special Group in Coaching Psychology	Dr Angela Hetherington
Special Group for Psychologists & Social Services	Dr John Newland

Honorary appointments

Chair of Trustees, BPS Welfare Fund	Dr Janet Carr
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Where there was a change during the year, both members are listed

Honorary Officers

President	Dr Carole Allan
President-Elect	Dr Peter Banister
Vice President	Dr Gerry Mulhern
Honorary General Secretary	Professor Pam Maras
Honorary Treasurer	Dr Richard Mallows

Representative Council Members

Dr Lyndsey Moon (Chair)	Dr Giles McCathie
Professor Maurice Stringer (Vice Chair)	Dr Peter Martin
Mr Mike Berry	Dr Jacqui Taylor
Professor Carol McGuinness	Dr Neil Coulson
Dr Liz Baikie	Dr Philippa Griffiths
Dr John Boddy	Professor Ian Maynard
Dr Kathryn Fielden	Dr John Newland
Dr Catherine Steele	Dr Angela Hetherington
Miss Clare Wanless	Professor Vicki Bruce
Dr Roxane Gervais	Dr Tony Wainwright
Mrs Karen Powell-Williams	Dr Peter Banister
Dr Catriona Morrison	Professor Dorothy Miell
Professor Charles Lewis	Mr David Murphy
Dr Karl Wall	Professor Judi Ellis
Dr Geoff Bunn	Dr Graham Powell
Dr Andrew Rutherford	Professor Jill Wilkinson
Dr Ho Law	Professor David Lavalley
Dr Philip Murphy	Emeritus Professor Ken Brown
Miss Jemma Tosh	
Professor Evanthia Lyons	<i>Elected Members under the previous</i>
Ms Ingrid Slack	<i>Statutes and Rules</i>
Ms Emma Shackle	Dr Christina Lioffi
Dr Rachel Shaw	Ms Pauline Willis
Dr Jacqui Akhurst	
Dr Jane Leadbetter	<i>Observers (to retire 2012)</i>
Ms Jean Campbell	Professor Malcolm Adams
Dr Jenny Taylor	Dr George Delafield
Ms Hazel Stevenson	Dr Gene Johnson

Where there was a change during the year both members are listed.

Appendix II: Membership figures

Register of Chartered Psychologists

At 31 December	Full	EPC†	Total	CONDITIONAL LIST	
	1991	5390	1164	6554	370
1992	5689	1216	6905	404	
1993	6143	1214	7357	436	
1994	6564	1167	7731	377	
1995	6963	1099	8062	327	
1996	7333	1121	8454	345	
1997	7643	1126	8769	321	
1998	7890	1116	9006	306	
1999	8277	1065	9342	296	
2000	8689	1060	9749	284	
2001	9072	1102	10,174	288	
2002	9469	1142	10,611	350	
2003	10,005	1250	11,295	496	
2004	10,711	1,350	12,061	687	
2005	11,376	1,566	12,942	792	
2006	12,020	1,870	13,890	1,048	
2007	12,778	2,032	14,810	1,268	
2008	14,836	2,105	16,941	1,491	
2009	16,228	2,031	18,259	+	

† Full, with Exemption from Practising Certificate; + The Conditional List became defunct on 1 July 2009, when statutory regulation through the HPC came into effect and the Society's Register of Chartered Psychologists was superseded by the HPC's register of Practitioner Psychologists.

Division membership

At 31 December	DECP	SDEP	DCP	DOP	DFP	DCoP	DARTP **	DHP	DoN	DSEP
1965	383	94								
1970	384	78	362							
1975	485	80	629	144						
1980	539	93	966	241	133					
1982	623	105	1242	267	166	225†				
1983	662	101	1341	294	167	237†				
1985	724	104	1574	317	199	439†	120+			
1986	756	98	1674	348	204	595†	204+	111‡		
1988	839	117	1917	452	223	958†	270+	316‡		291++
1989	911	127	2150	518	232	1167†	304+	408‡		354++
1990	972	131	2317	533	242	1221†	332+	559‡		458++
1991	1011	133	2393	568	258	1222†	346+	669‡	115•	505++
1992	1042	136	2490	632	288	1208†	375+	743‡	125•	504++
1993	1063	136	2680	661	312	1177†	411+	783‡	155•	552++
1994	1095	140	2810	745	360	1164	425+	774‡	199•	589++
1995	1102	140	2988	956	411	1154	404+	783‡	221•	587++
1996	1137	141	3184	1056	462	1193	417+	820‡	272•	599++
1997	1153	141	3474	1145	494	1226	421+	858‡	327•	548++
1998	1173	141	3731	1244	553	1260	305	849	399•	506++
1999	1206	147	3938	1353	599	1237†	326	868	436	349++
2000	1226	163	4210	1522	769	1280†	348	912	528	355++
2001	1265	175	4514	1635*	920	1356†	353	951	577	332++
2002	1257	176	4777	3092	1008	1353+	351	1015	628	322++
2003	1295	184	5124	3182	1271	1464+	367	1061	695	339++
2004	1336	198	5439	3200	1414	1581	373	1108	807	426
2005	1342	246	5884	3259	1604	1738	383	1156	809	592
2006	1425	273	6381	3390	1807	1947	407	1250	812	570
2007	1568	295	6863	3598	1896	2197	431	1363	830	556
2008	1941	364	8307	3812	1996	2560	510	1473	890	567
2009	2218	489	9783	3917	2088	2792	594	1567	951	584
2010	2227	442	9554	3872	2148	2892	609	1654	984	629
2011	2476	433	10202	4019	2491	3244	725	1866	1215	681

† The Counselling Psychology Section merged with the Special Group formed in 1989. The Special Group in Counselling Psychology became the Division in 1994; + The Special Group for the Teaching of Psychology became the Division for Teachers and Researchers in Psychology in 1998; ‡ The Health Psychology Section was redesignated as the Special Group in 1992. It became the Division of Health Psychology in 1998; • The Special Group in Clinical Neuropsychology became the Division of Neuropsychology in 1999; §The Division of Criminological & Legal Psychology was renamed the Division of Forensic Psychology in 1999; * Members of the Occupational Psychology Section transferred to the Division of Occupational Psychology at the end of 2001; ++ The Sport and Exercise Psychology Section became the Division for Sport and Exercise Psychology in 2004. ** The Division for Teachers and Researchers in Psychology became the Division of Academics, Teachers and Researchers in Psychology in 2011.

Special Group membership

At 31 Dec.	Central Government	Social Services	Coaching Psychology
1997	77	192	++
1998	†	184	++
2000	†	194	++
2001	†	188	++
2002	†	157	++
2003	†	154	++
2004	†	137	1571
2005	†	131	1977
2006	†	119	2069
2007	†	115	2204
2008	†	110	2359
2009	†	110	2298
2010	†	92	2332
2011	†	94	2341

† The Special Group for Psychologists in Central Government was disbanded in 1998. ++ The Special Group in Coaching Psychology was formed in 2004.

Branches

At 31 December	London & Home Counties	North West of England	Northern Ireland	Scottish	Welsh	Wessex	West Midlands	South West of England	North East of England
1989	+	1265	438	1131	542	1086			
1991	+	1481	523	1288	619	1311			
1995	+	2074	703	1688	859	2445	2128		
1997	+	2537	895	2015	1004	3152	2618		
1998	+	2558	909	2055	1039	3320	2770	1487	
1999	+	2653	998	2176	1102	3535	2933	1569	
2000	+	2693	1061	2274	1150	3656	3038	1628	
2001	+	2823	1184	2429	1267	3820	3213	1791	
2002	+	3000	1330	2561	1326	3944	3380	1966	
2003	+	3307	1468	2802	1460	4300	3797	2106	3759
2004	+	3586	1564	3014	1548	4568	4024	2223	3998
2005	+	3705	1590	3120	1595	4705	4201	2255	4177
2006	9963	3838	1696	3249	1637	4941	4314	2327	4428
2007	10188	3904	1822	3402	1585	5018	4429	2341	4525
2008	11757	4041	1951	3488	1555	5139	4606	2426	4565
2009	12096	4043	1974	3572	1581	5210	4585	2476	4589
2010	12017	3967	2096	3475	1583	5240	4578	2404	4473
2011	12194	3945	2189	3588	1581	5326	4670	2437	4613

The figures shown in this appendix represent the position at the end of the year. Differences between these and any figures reported by Sections, Divisions, Special Groups and Branches are due to timing variations.

+ The London & Home Counties Branch was formed in 2006.

Section membership

At 31 December

1941	272	280	117	125															
1950	433	657	254	253															
1960	458	533	281	308															
1970	388	718	483	497	310														
1975	366	776	530	486	270	565													
1976	349	732	555	525	268	559													
1979	291	595	538	510	197	500	225												
1980	234	573	548	527	210	504	225												
1981	286	569	569	513	218	501	225												
1982	281	554	570	492	222	507	219												
1983	273	545	598	484	208	504	217	72	92										
1984	265	525	635	497	203	492	227	68	126										
1985	251	506	653	504	216	540	276	84	124										
1986	246	494	825	558	210	580	347	112	144										
1988	474	628	1554	765	197	677	528	196	201	291									
1989	564	692	1843	795	190	721	563	204	218	354									
1990	655	702	2134	864	194	728	616	264	237	458									
1991	648	761	2181	867	200	733	642	263	243	505									
1992	652	752	2187	876	206	772	658	266	237	504									
1993	648	764	2252	894	210	787	683	269	240	552	210								
1994	654	768	2302	949	208	827	714	282	248	589	249								
1995	666	791	2299	938	215	823	719	292	246	587	302								
1996	665	798	2427	915	206	848	714	275	223	599	341	231							
1997	661	828	2398	836	198	814	705	277	225	548	343	278	269						
1998	652	802	2405	771	190	798	671	279	225	506	336	338	307						
1999	637	796	2417	761	192	776	652	260	223	466	349	362	325	299					
2000	631	757	2357	705	179	750	634	253	210	496	355	383	339	313					
2001	620	724	2284	675	178	725	601	237	208	523	332	366	330	300					
2002	578	646	*	601	161	678	535	208	206	427	322	337	297	272					
2003	590	609	*	579	158	650	525	206	202	402	339	344	277	273					
2004	576	583	*	541	155	625	515	193	194	368	†	353	282	260					
2005	573	531	*	495	147	591	487	175	190	337	†	366	275	263	1575				
2006	548	515	*	468	142	558	463	164	183	302	†	363	257	256	1398				
2007	517	482	*	438	137	516	438	149	180	294	†	360	242	245	1232				
2008	502	453	*	417	144	493	441	136	173	284	†	353	220	228	1139				
2009	485	432	*	402	138	473	438	137	160	270	†	338	198	221	1048				
2010	477	422	*	389	139	457	404	126	161	255	†	323	198	207	998				
2011	501	426	*	410	148	454	395	127	158	252	†	305	191	203	934	179			223
	<i>Psychotherapy</i>	<i>Education</i>	<i>Occupational</i>	<i>Social</i>	<i>Maths, Stats & Computing</i>	<i>Developmental</i>	<i>Cognitive</i>	<i>Psychobiology</i>	<i>History & Philosophy</i>	<i>Psychology of Women</i>	<i>Sport & Exercise</i>	<i>Transpersonal</i>	<i>Consciousness & Experiential</i>	<i>• Sexualities</i>	<i>Qualitative Methods In Psychology</i>	<i>Community</i>			

† The Sport and Exercise Psychology Section became the Division of Sport and Exercise Psychology in 2004. * Members of the Occupational Psychology Section transferred to the Division of Occupational Psychology at the end of 2001. • The Lesbian & Gay Psychology Section was renamed the Psychology of Sexualities Section in 2009.

Overall membership

<i>At 31 Dec.</i>	<i>Hon. Fellows</i>	<i>Hon. Life Members</i>	<i>Associate Fellows</i>	<i>Graduate Members</i>	<i>Ordinary Members</i>	Total Members	<i>Foreign Affiliates</i>	<i>Affiliates</i>	<i>Student Subscribers</i>	Total List
1941						811				
1945	14	235	225		590	1064				
1950	15	258	335		1289	1897				
1960	23	311	875	248	1198	2655		43	353	
1970	24	361	1381	1654	391	3811	55	96	1097	5059
1975	20	385	1932	3212	299	5848	97	122	885	6952
1979	22	414	1959	4519	216	7130	70	139	1108	8447
1980	21	443	2004	4982	205	7655	63	147	1353	9218
1981	22	442	2106	5519	195	8284	60	150	1340	9834
1982	21	464	2184	5866	186	8721	82	156	1461	10,420
1983	21	485	2260	6424	178	9368	99	171	1200	10,838
1984	20	493	2326	6716	172	9727	113	183	1463	11,486
1985	19	506	2407	7003	154	10,089	116	195	1443	11,843
1986	19	517	2494	7377	148	10,555	120	215	1470	12,360
1988	18	556	2930	8032	133	11,669	140	216	1220	13,245
1989	19	625	3642	8616	129	13,031	139	223	1439	14,832
1990	19	640	3873	9448	125	14,105	141	241	1527	16,014
1991	19	2	659	3948	10,291	15,039	142	257	1738	17,176
1992	18	4	661	4044	11,096	15,938	148	278	2086	18,450
1993	19	5	663	4145	12,231	17,173	144	309	2514	20,140
1994	21	6	663	4196	13,459	18,448	141	335	3518	22,442
1995	22	7	657	4261	14,396	19,443	130	365	4666	24,604
1996	22	9	665	4323	16,124	21,239	126	420	5823	27,608
1997	25	9	666	4325	17,488	22,605	115	463	6477	29,660
1998	25	8	676	4363	18,941	24,102	107	504	6351	31,064
1999	25	8	696	4364	20,329	25,503	114	500	7421	33,538
2000	23	9	665	4408	21,626	26,809	109	508	6763	34,189
2001	22	9	663	4422	23,272	28,460	101	525	5607	34,693
2002	20	9	662	4426	24,986	30,174	98	517	5688	36,477
2003	20	7	664	4453	27,215	32,427	90	530	6931	39,979
2004	21	8	650	4491	29,144	34,375	88	546	7485	42,494
2005	19	7	628	4496	30,593	57	79	548	7337	43,764
2006	22	8	621	4527	32,372	51	76	606	7268	45,551
2007	25	8	612	4590	33,775	51	74	650	6890	46,675
2008	25	8	602	4656	35,056	48	97	620	7118	48,230
2009	26	8	614	4693	36,166	44	114	605	6751	49,021

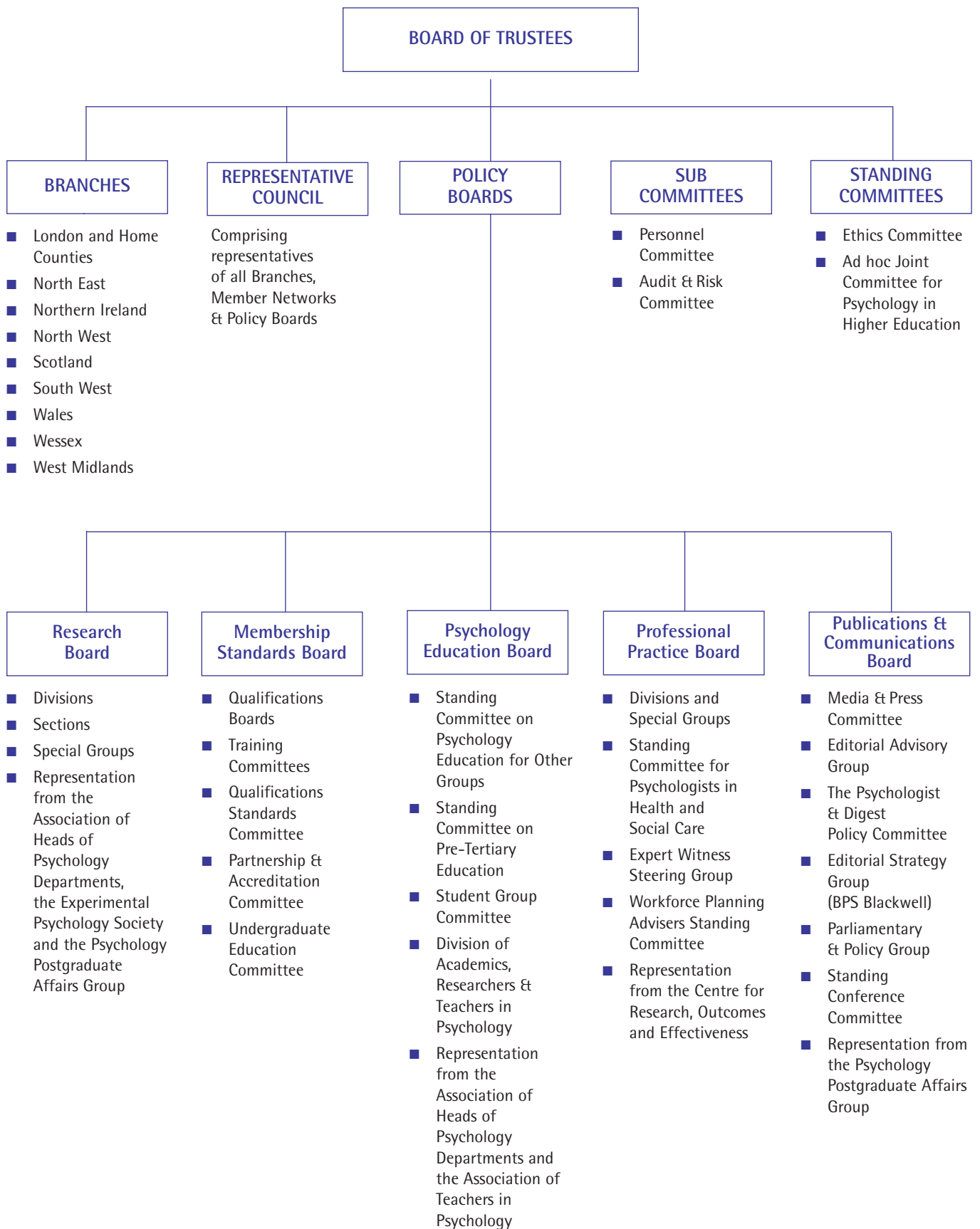
	<i>Hon. Fellows</i>	<i>Hon. Life Members</i>	<i>Chartered</i>	<i>Graduate</i>	<i>Student Members</i>	Total Members	<i>Subscribers</i>	Total List
2010	27	9	17,938	23,265	6956	48,195	755	48,950
2011	26	12	12011*	23982**	6244	48,768	758 <i>Affiliates</i>	49,919 <i>Subscriber eSubscriber</i>

* Including 5606 Associate Fellows (AFBPsS) and 555 Fellows (FBPs); ** Including 235 Associate Fellows (AFBPsS) and 97 Fellows (FBPs)

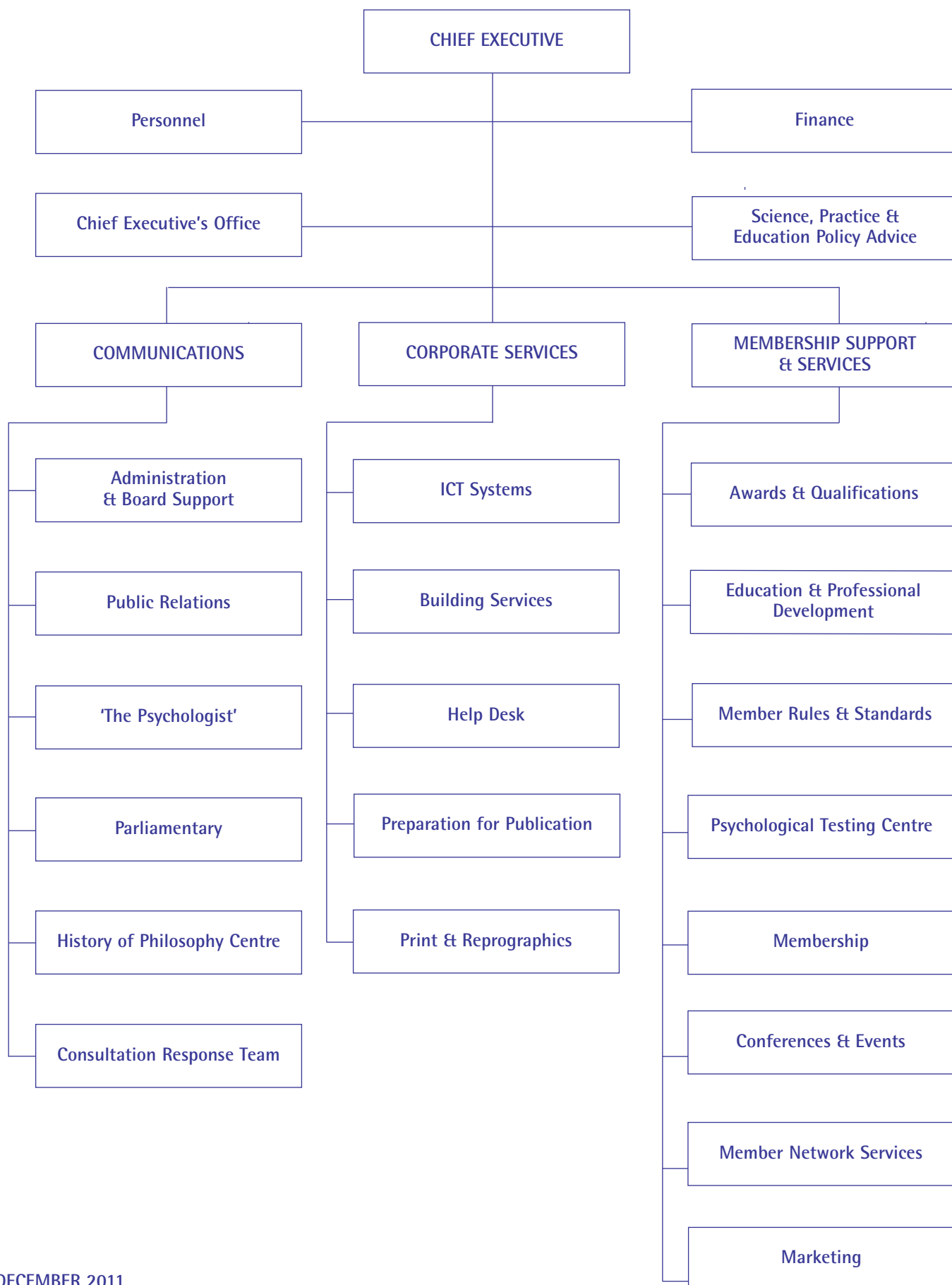
Following changes to the Society's membership grades, there are now four grades of membership: Honorary, Chartered, Graduate and Student. These are reflected in the columns for 2010 onwards. Ordinary Members have transferred to either Chartered or Graduate grades of membership. Affiliates and Foreign Affiliates are now classed as subscribers.

In 2011 two new grades of subscriber were introduced: Subscriber and eSubscriber.

Society structure



Office management structure



DECEMBER 2011

The British Psychological Society

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Director of Finance
Director of Corporate Services
Director of Membership Services & Support

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Russell Hobbs
Mike Laffan
Simon Bowen

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