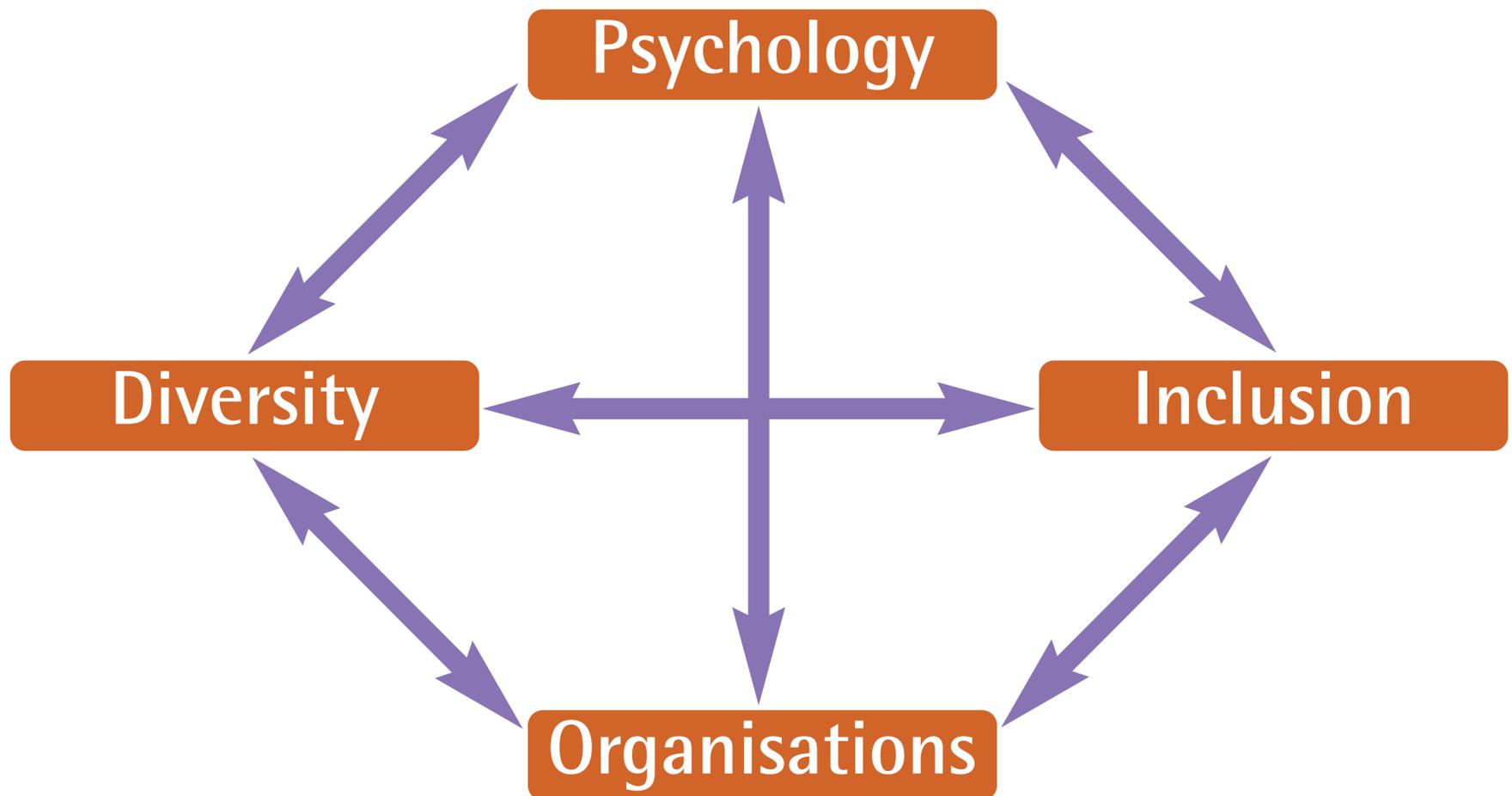




# Diversity and Inclusion Work Group



## About us

The Diversity and Inclusion at Work Group promotes the use of evidence in diversity management. We do this by collating, reviewing and developing material and resources based on the current best understanding of the dynamics and outcomes of diversity and inclusion at work. We communicate this evidence to minority professionals, managers, HR and diversity and inclusion professionals to embed this knowledge into the workplace. Although our focus is on psychological research we are a multidisciplinary group. We bridge academic/researcher and practitioner/professional communities. Our members aim to ensure that the research, consultancy, advice, development and training that they offer is informed by the best evidence underpinning diverse group effectiveness, diverse group leadership and minority career experiences. Our long-term goal is to be recognised as a centre of excellence on the application of psychology for understanding work and career experiences relating to diversity and inclusion in the UK.

## What we do

We engage in a number of activities. Our activities focus on sharing research evidence to facilitate diversity management and develop inclusive practices in diverse workplaces. In addition, we provide spaces to facilitate exchange and collaboration between research and practitioner members. We:

- organise workshops, seminars and other events to share knowledge;
- develop and collate data on current research, policy reports and other developments;
- disseminate relevant and accessible written materials;
- conduct and commission research on interventions that improve the work and career experiences of diverse staff;
- create guidelines for practitioners for researching, working with, educating, training and counselling individuals in diverse organisations; and
- provide networking and mentorship opportunities for minority organisational psychologists.

## Get involved!

### Join the Working Group

We are always interested in welcoming new members to the group. We are all volunteers and share the work between us. If you would like to make a contribution to the working group's activities, please contact us at: [DOPvolunteers@bps.org.uk](mailto:DOPvolunteers@bps.org.uk).

### Join our mailing list

Our primary means of disseminating material and communicating the group's activities. Also a place for members to circulate information about articles or events of interest. To join the list, please send an email to: [subscribe-bamewp@lists.bps.org.uk](mailto:subscribe-bamewp@lists.bps.org.uk).



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