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I have the pleasure of having been appointed the new Chief Executive of the British Psychological Society in April 2018.

I am excited and enthused about taking the organisation forward and implementing an ambitious plan that will deliver a step change in impact for our members, the public and wider society.

This transformation will make the Society a nimble, agile organisation that punches above its weight and delivers real benefit for our members.

I believe we must celebrate what binds us together rather than focus on what sets us apart.

Looking forward to 2018, I want to highlight two key areas.

Firstly, the Society has already embarked on a change process to improve our impact and effectiveness. There are a number of components to this change but for members the most visible and immediate area of change will be a review in how member networks are structured – the so-called Society review. This has become an immediate priority for me and I commit to finding a solution that will enable the Society to deliver for you, our members. I have appointed an external change consultant to assist the Society in developing its thinking around the structure of networks and we will be engaging in consultation with you all during August and September.

The Society review is just one element of a wider change process that is needed across the Society and a fundamental part of this transformation are the changes we are making in terms of our governance structure. We have now agreed a framework of delegated authority that allows the Board of Trustees to effectively delegate tasks to the Chief Executive and Senior Management Team whilst concentrating on its own role, which is around managing the strategy, risk and governance of the Society. A new role for the President of the Society has been agreed which will allow the incoming President to act as an ambassador for the profession and practitioners as well as the establishment of three sub-committees to the Board of Trustees. These changes are all in the best interests of the Society and are in line with best practice across the sector.

Secondly, and just as importantly, is to review the internal structure of the Society’s staff. I will be embarking on changes to the way we work to best deliver the activities of the Society to achieve change. This will ensure that the Society remains able to deliver on its key objectives so that we are able to break with the past, manage the present and invest in the future.

I am a great believer in collaboration and firmly believe that an international perspective is good for science and good for psychology. Diversity brings with it strengths in terms of different perspectives, as well as different methodologies. As such I have been engaged with leading the Society’s representation on the international front and have met with the European Federation of Psychological Associations as well as attending the International Union of Psychological Sciences. In both cases I am trying to position Society as a champion and contributor to the debate around psychology.

We will continue to work towards achieving the aims of our strategic plan, which takes us to 2020, but I will be laying the groundwork for a new strategy and finding out from you what you want from your Society.
I am pleased to be able to communicate to members that the Society is in a comfortable financial position.

Before outlining some of my initial plans for future investment, I want to provide an overview of our performance for 2017 and share information on the long-term performance of our investments so members have a clear picture of our financial position.

Our income in 2017 was £13.5 million, which was ahead of expectations due to an increase in subscription income from new members and the strong performance of our journals partnership with Wiley-Blackwell. The top chart illustrates our main sources of income.

Our costs last year were also well controlled, totaling £12.5 million, but there are ways of modernising the organisation to further reduce these costs. Despite inflationary pressures, we spent less on travel costs than last year but it still accounts for over £764k of our spending. Printing and postage accounted for around £731k. As a geographically distributed membership organisation that regularly communicates with its members, some of these costs are to be expected but I will be looking at ways to use technology to reduce these costs in future and of course to improve our carbon footprint. For example, I would like to encourage all of our members to register for online voting.

The chart below shows the main areas of our spending – roughly half of our income is spent on activities that generate income for the Society, for example our qualifications, conferences and CPD. The other half is spent on operational costs that support the services we provide to members, for example operational staffing, buildings, contracts and communications.

In setting our reserves policy we have been prudent and our reserves are equivalent to around 15 months income, which exceeds guidance from the Charity Commission. This allows us to be resilient in the face of uncertainty but also provides us with an opportunity. Our task now is to align our reserves with our plans for transforming the BPS.

After listening to your feedback in my first 100 days as your Chief Executive, I understand there is a clear desire for change in how the Society operates and how we represent and support our members. The key areas I have identified for investment are: providing more professional support, enhancing our external impact, improving communications with our members and scaling up the ambition of our CPD and conference programmes. As outlined above, we are already investing in the Society review as an immediate priority to create a Society fit for the future. I will regularly update you on the details of my plans in the coming months.

Sarb Bajwa
Chief Executive
In 2017 the Society adopted an impact statement that sets out our vision of the society we hope our work will help to bring about:

‘People, organisations and communities are equipped with the everyday psychological knowledge to navigate a complex world. Everyone can access evidence-based psychology to enhance their lives, communities and wider society.’

This Annual Report details just some of the work the Society has undertaken in 2017 to make this vision a reality.

The establishment of the All-Party Parliamentary Group on Psychology at Westminster has brought together parliamentarians and policymakers and helped them access the findings of psychological science. Policy influencing is also firmly established in the devolved nations of the UK.

European and international collaboration has been a significant feature of 2017. The year saw us preparing to host the European Semester of European Federation of Psychologists’ Associations (EFPA) for six months from January 2018. The Semester aims to create a common space where European psychologists can share their knowledge and professional expertise and to stimulate the development of a European identity among us.

We have held events and organised symposia, both in the UK and at the European Congress of Psychology, which have emphasised good science and scientific integrity. We have launched new Practice Guidelines that define good practice for all applied psychologists.

Our declaration on equality, diversity and inclusion has laid the foundations for a Society that is open and welcoming to all. An important part of this will be a review of terms of reference and role descriptions for member roles to ensure that our selection processes are fair, transparent and open.

We have continued to develop and consult on our Society review to make a reality of our vision of an effective organisation with clear structures, transparent lines of accountability and effective processes.

Our directors and staff have worked hard to deliver the infrastructure, such as conferences and events, qualifications and standards, communications and website, facilities management and meeting support, on which our work relies.

At the end of 2017 the Society appointed our new Chief Executive, Sarb Bajwa, who started in April 2018. This is a key appointment in driving our Society forward, and I invite all our stakeholders to join me in welcoming him.

Nicola Gale
President
What we achieved in 2017

We organised a complete range of events from our flagship conferences, seminars and talks, to specialist professional workshops.

7,000+ delegates
@ 150+ events

We ensure quality standards in education and training are met while students are provided with an engaging experience.

150 awards presented
£180,000+ given in grants

800+ @ 135+
programmes accredited
universities

Each year we recognise the contribution our members make to raising standards of excellence in psychological practice and research.

150

Our redesigned website has made it easier for public and professionals alike to find the resources and information they need.

55%
website visits

54,000+ 4,000+
Incoming calls Career enquiries

People interested in a career in psychology are supported at every stage of their journey – from school to professional training.

4,000+
Career enquiries

People interested in a career in psychology are supported at every stage of their journey – from school to professional training.
The All-Party Parliamentary Group (APPG) on Psychology was established at Portcullis House, Westminster, in July. The APPG was set up to raise awareness amongst parliamentarians and policymakers of the importance and relevance of psychology. It aims to combine research and best practice briefings to ensure MPs have access to an evidence-based approach to policy development.

Dr Lisa Cameron MP, a clinical psychologist herself, is the group’s chair. The inaugural meeting was attended by MPs and peers from across the parties and the group’s secretariat is provided by the Policy Unit of the British Psychological Society.

The inaugural meeting saw a presentation by Dr Leanne Gregory, Senior Clinical Psychologist at Our Lady’s Children’s Hospital, Crumlin, on psychological risk factors for violent extremism. She focused in particular on the impact of childhood trauma on development and future offending behaviour.

The launch of our flagship report on psychology at work, formed the focus of the second meeting of the group in November. Dr Cameron chaired the meeting and was joined by the co-authors of the report Dr Ashley Weinberg and Nancy Doyle, and by John Lavell from the British Dyslexia Society.

Each gave short presentations to the Group and an audience of stakeholders from parliament, other professional bodies and charities, service users and other experts.

Psychology at Work: Improving Wellbeing and Productivity in the Workplace recommends ways policymakers and employers can tackle poor employment practices. It recommends using interventions that work with human behaviour, not against it, as well as examining issues around work, health and disability.

It offers recommendations in three key areas:

- **Supporting people into appropriate work.** The use of sanctions in the welfare system should be suspended pending an independent review into their impact on the wellbeing of claimants. The government should commit to an end-to-end review of the Work Capability Assessment process.

- **Creating a psychologically healthy workplace.** The government should incentivise employers to introduce evidence-based interventions that promote a psychologically healthy workforce.

- **Supporting neurodiverse people in the workplace.** Neurodiversity encompasses a range of conditions from mild everyday challenges to long-term conditions such as dyslexia and Tourette syndrome. Employers should assume 10 per cent of employees are likely to have a neurodiverse condition affecting executive functions.

Looking back on the launch of Psychology at Work, Nancy Doyle said:

‘The neurodiversity chapter as part of the APPG on psychology, represents the science behind my role in the popular documentary Employable Me. The work has been well received because it is needed. Undiagnosed or badly diagnosed neurodiversity is highly correlated with anxiety, low self-efficacy and unfulfilled human potential.

We have been treating symptoms not causes and I’m proud to be part of a movement for psychology to reclaim this space as researchers, practitioners, thought leaders and campaigners.’

**Further information:**
Read more about the work of the Group at – www.bps.org.uk/appg
How we influenced public policy

In November our Policy Team organised a roundtable at Westminster to bring together parliamentarians, clinicians and policy influencers interested in helping people with dementia.

The parliamentarians who attended were Dr Lisa Cameron MP, chair of the All-Party Parliamentary Group on Psychology, Baroness Judith Jolly, co-chair of the All-Party Parliamentary Group on ageing and older people, and Jim Shannon MP. Other people taking part included Professor Linda Clare, chair of the BPS Dementia Advisory Group, Reinhard Guss, chair of our Faculty of the Psychology of Older People, and representatives of the British Gerontology Society.

At the heart of their discussions lay our report Psychological Dimensions of Dementia: Putting the Person at the Centre of Care, which argues that to help people live well with dementia we need a better understanding of its psychological impact.

The Society made a submission in response to the Scottish Government’s Mental Health Strategy 2017–2027. We welcomed its commitments to parity between physical and mental health and to investing in the mental health workforce.

Our submission highlighted the role of applied psychologists and stressed the importance of evidence-based psychological assessment.

Also at Holyrood, Professor Tom McMillan gave evidence to the justice committee about the report on head injury and offending produced by an expert committee that he chaired.

The Society is a founder member of the Scottish Mental Health Partnership. This coalition of charities, service providers and professional bodies has been brought together to promote awareness and improve outcomes for people experiencing problems with their mental health.

Further information:
Read more about the work of the Policy Team at – www.bps.org.uk/policy

Understanding and preventing suicide

Early identification of suicidal thoughts and behaviour, and effective care for those of us at risk of suicide, are crucial in ensuring people receive the care they need.

That was one of the calls to action in our position statement Understanding and preventing suicide: A psychological perspective.

Professor Rory O’Connor, chair of the working group that produced the statement, said on its publication: ‘Suicide and suicide prevention research receive nowhere near the level of financial investment they need. Understanding the thoughts behind suicidal thinking and the factors that lead to people acting on their thoughts of suicide are vital to the development and implementation of effective interventions.’

The position statement called for more government investment in public mental health interventions and in research into psychosocial interventions. Governments across the UK, it argued, should ensure those discharged from hospital following self-harm or a suicide attempt receive a follow-up appointment within three days.

Our other calls to action included:

- Individuals attending hospital following self-harm should be received by staff with compassion and understanding.
- Improved training and education in health, social care and educational settings so people understand better the barriers in asking for help.
- The Royal College of General Practitioners should consider mandatory GP training on identifying signs of suicidal ideation or behaviour and taking appropriate action.
- Education departments across the UK should develop psychologically informed curriculum content for children and young people.
- UK Research and Innovation should provide increased funding for work into the causes of suicide and trials in suicide prevention, especially among vulnerable groups.

Further information:
www.bps.org.uk/understanding-preventing-suicide
Our practice guidelines updated

Some 30 Society network and expert groups helped draw up a new edition of our Practice Guidelines, as did experts by experience and representatives of external bodies. As well as updating the guidance in previous editions, it sets out best practice in areas where psychologists may currently be experiencing challenges.

One is the quality of the physical working environment and safety. Another was the need for support with working relationships, setting expectations of appropriate behaviour and addressing harassment and bullying.

Pressures on service delivery, together with raised expectations that professionals will report and take action when things are wrong, have meant there is a need for guidance on whistleblowing.

The guidelines place this in the context of Society initiatives on workplace culture and positive managerial and leadership behaviours. Supportive guidance is given on what to do when things go wrong, the duty of candour and supporting a colleague when a complaint is made.

Other issues addressed include safeguarding (both of children and vulnerable adults), the management of cases of historical abuse and modern slavery.

The Society expects the guidelines will be used by all applied psychologists, with their principles being taken into account when decisions are made.

Nicola Gale, President of the Society, says:

‘Sitting underneath our Code of Ethics and Conduct, and alongside our Code of Human Research Ethics, this is one of our core guidance documents. It is one of the things we are here for as a Society, differentiating the contribution psychologists – our members – make and supporting them in their work.’

Further information: www.bps.org.uk/professional-practice-guidelines
The psychological wellbeing of aviation workers is a concern for airlines, regulators and passengers. It was put into the headlines by the Germanwings disaster, but even without that dreadful event it deserves increased attention.

Commercial airline pilots are responsible for the safe carriage of thousands of people each day and need to be physically and mentally fit to perform the job. The demand for air travel is forecast to double over the next 20 years, with airlines needing to take on more than two million new personnel, including 617,000 pilots, by 2035.

So our Professional Practice Board commissioned a group of experts to develop a Society position paper on the subject. The group was chaired by Professor Robert Bor, who was recently made an Honorary Fellow of the Royal Aeronautical Society.

Their paper, Aviation and aerospace psychology: Pilot mental health and wellbeing, was launched in December. It gives a psychological perspective on the unique working environment and conditions of airline pilots and discusses factors which may increase the risk of their developing mental health conditions. At the launch, Robert Bor said:

‘Our message is that pilots should be enabled to understand, monitor and maintain their own optimum mental health.

It is crucial that the mental wellbeing of all airline personnel – not just pilots – is monitored and that educational programmes and treatment options are readily available to all. Airlines should implement policies for the psychological upskilling of the wider aviation workforce and the promotion of its optimum wellbeing.’

Pilot mental health and wellbeing gives a psychological perspective on the unique working environment and conditions of airline pilots and discusses factors which may increase their risk of developing mental health conditions.

It makes recommendations encompassing aviation psychologists, mental health evaluation, the promotion of wellbeing and research.

Among those for aviation psychologists are that all psychologists working in the aviation and aerospace industries should have proven knowledge and experience in the field, and that a formal specialist post-qualification course in aviation and aerospace psychology should be developed and approved by the Society by 2020.

On mental health evaluation it recommends that, again by 2020, airlines should ensure pilots are offered access to suitably qualified psychologists for support and, where needed, assessment throughout their careers. By 2020 airlines should also ensure that all mental health assessments for aviation personnel are carried out by a suitably qualified psychologist.

The year 2020 should also see airlines and pilot training organisations providing training for pilots to understand, monitor and maintain their own optimum mental health.

The report also recommends research to maximise safety and passenger satisfaction, a study of the long-term effect of different stressors on pilots and a systematic review of what is known about pilot mental wellbeing and the effectiveness of different interventions.

Right: Read the report and the recommendations it makes – www.bps.org.uk/pilot-mental-health
Is society becoming more fearful? What are the physical symptoms of anxiety? Do supermarket meal deals encourage people to eat more?

The Society’s Press Centre team receives media enquiries like these every day. It puts the journalists in touch with psychologists who can help them with expert comment for their stories.

In order to be able to offer this service, the team maintains a database of psychologists who are happy to talk to the media, complete with their contact details and areas of expertise.

This year, to ensure the information is up to date (and to comply with good practice in data protection), the team undertook a complete overhaul of the database. They checked everyone’s details and removed people who no longer wished to be included.

At the same time, they ran a campaign to encourage members to sign up, resulting in an influx of interesting new voices to the database.

The team is always looking for new recruits to the database, particularly from beyond London and the South East of England.

To join it you must normally be a Chartered Member of the Society. But if you have media experience or work in an area of psychology where we are short of people, they will consider other grades of member.

Psychologist and presenter of BBC Radio 4’s All in the Mind Claudia Hammond says:

‘Talking to the media is a vital part of bringing psychology to wider society, whether you are being interviewed on The Today Programme on Radio 4 or giving a quote for a feature in a magazine.’

Further information:

Increasing awareness of psychology’s contribution to society
Psychology explains authoritarian populism

The past few years have seen deep changes across the Western world, including the rise of new political ideologies.

Many were surprised by the election of Donald Trump, yet his success was only one of many recent ones by authoritarian populist candidates.

What is it that makes such figures appealing? Professor Steve Reicher from the University of St Andrews explored this question in his joint British Academy/British Psychological Society Lecture in September.

In answering his question, Professor Reicher looked at our concept of the self. We feel it is our individual traits that set us apart from other people. In reality, our identity owes much to the norms and values of the many groups we belong to.

He also looked at styles of leadership, arguing that authoritarian populists adopt an autocratic style where they seek to be the epitome of what it means to be ‘us’.

It is a mistake, argued Professor Reicher, to see voters as racist and sexist because they choose authoritarian candidates. Often they vote that way despite those candidates’ opinions.

Voters who changed to Republican during the campaign were typically against ‘elites’ and felt that America was falling behind. Their lived experience was one of decline and feeling powerless in the face of governments that ignored their needs. They are also confronted by narratives that look down on them.

The evening was a good example of how psychology can illuminate current events – and perhaps offer inspiration to those who wish to change their course.

Further information:
Listen to an audio recording of Professor Reicher’s lecture on YouTube – youtu.be/bJ_aTX7HAXk

Public engagement – from Cheltenham to the jungle

‘We all had so much fun chatting with everyone through I’m a Scientist – students, teachers, moderators and other scientists. We feel like your questions were great – we really had to think concisely and creatively about some of our answers. You certainly kept us on our toes.’

So said James Gudgeon, a psychologist from Durham University, after winning the Decision Zone of I’m a Scientist, Get me Out of Here! in March.

I’m a Scientist is an online event where scientists interact with classes of school students. The students challenge them in live chats, asking anything they want and voting for the eventual winner.

The Decision Zone was one of three sponsored by the Society in 2017. Later in the year we also backed the Mental Health Zone, won by Jermaine Ravalier from Bath Spa University, and the Relationships Zone, won by Sam Carr from the University of Bath. The three zone winners each won £500 to help communicate their work to the public.

One teacher whose class took part in I’m a Scientist said:
‘We have students who have never been interested in university who really enjoyed talking to the psychologists as people. Think it was great as they started to relax and see uni as something which could be for people like them.’

The Society was also at the Cheltenham Science Fair. We sponsored sessions on ‘Stress’ (with Shane O’Mara and Jennifer Wild), on ‘Young minds under pressure’ (with Bryony Gordon) and on ‘What do babies think?’ (with Caspar Addyman and Nathalia Gjersoe).
Brighton rocked: Annual Conference

From *The Psychologist* and Research Digest fun run to Polly Toynbee’s after-dinner speech, our 2017 Annual Conference, held at the Hilton Metropole on Brighton’s seafront, had something for everyone. The themes of wellbeing, looking forward and social justice ran throughout the conference, with four keynote speakers chosen to reflect them:

- Dr Helen Bevan OBE, Chief of Service Transformation at the NHS Institute for Innovation and Improvement, on ‘Leading change into the future’;
- Professor Rosalind Gill, City University London, on ‘The cult of confidence: Gender, psychology and contemporary capitalism’;
- Professor James Pennebaker, Regents Professor of Psychology, University of Texas, on ‘Using words to assess, change, and assess health’; and
- Dr Martin Seligman, Director of the Positive Psychology Center, University of Pennsylvania, on ‘Positive psychology and positive education: Political and personal implications’.

A total of 535 people attended the conference, which was an increase over the year before.

Judging by the feedback the organisers received, the academic programme was well received:

‘The standard of workshops and presentations were wonderful. The people I met in the conference were so interesting and inspiring.’

‘I found the 2017 BPS Annual Conference in Brighton so exciting and I have networked with many psychologists with potential future research collaborations.’

And there was also enthusiastic support for the Society’s Annual Conference in general:

‘The Annual Conference is always well organised and has an excellent variety of keynotes and workshops. You come away with increased knowledge and being inspired to improve practice.’

The media took a particular interest in this year’s Annual Conference, with several papers and posters receiving extensive coverage.

Research about children was popular with journalists: The importance of praising children (Sue Westwood, De Montfort University), whether the herb rosemary can improve their working memory (Mark Moss and Victoria Earle, Northumbria University), how friendships make school transitions easier (Helen Drew, University of Sussex) and whether children’s later emotional intelligence is improved if their mother takes folic acid during pregnancy (Tony Cassidy, Ulster University).

Other research to receive significant coverage included student drinking (Emma Davies, Oxford Brookes University, and team), how gaining social media likes does not make you happier (Martin Graff, University of South Wales) and how swearing makes us stronger (Richard Stephens, Keele University).

The speaker after the conference dinner was The Guardian’s Polly Toynbee. In a well-received speech, she spoke of the damage being done to the fabric of society by the government’s austerity policies.

In response to feedback from delegates, and out of our desire to make the Society more outward looking, we have reviewed the format, purpose and impact of our Annual Conference to ensure it furthers the Society’s strategic aims and objectives.

A number of changes are being made for the May 2019 conference in Harrogate to give the conference a stronger sense of purpose and attract more attention from the wider world. These changes will also align the conference with the wider impact the Society is making.

It will include invited workshops with a strong emphasis on professional development and high-profile keynote speakers, who will engage in debates and panel discussions, as well as the usual submitted symposia, papers and posters.
Our new counselling qualification approved

The Health and Care Professions Council (HCPC) approved our new Qualification in Counselling Psychology in November 2017. Shaped around portfolio submission, it requires candidates to demonstrate the same competencies as conventional courses taught in higher education institutions. They must also show theoretical knowledge, practice in a range of settings, personal development, ethical standards and research. Philosophical perspectives continue to underpin the training.

This route to achieving eligibility for Chartered membership has been available to members since our Division of Counselling Psychology was established in 1992. It is a benefit of Society membership and now confers eligibility for HCPC Registration as a Counselling psychologist.

Training via this route offers greater flexibility in terms of the settings where candidates can work and their geographical location. Candidates who wish to receive a doctorate are required to undertake a period of further study, available at a number of universities, to complete a further research project.

The changes reflected in the revised qualification are the result of extensive feedback from candidates, supervisors and assessors. They are intended to streamline the assessment process and offer a more logical progression through the qualification.

But much stays the same under the new regulations. Candidates’ study is still supervised by a coordinating supervisor; appropriate prior qualifications are taken into account; training is at the candidates’ pace whilst in a work-related position; candidates can continue to choose which models they study; and where they undertake their practice is subject to approval from the Registrar.

Enrolment for the new qualification opens in April 2018.

Further expanding the work of the Qualifications department, 2017 saw the development of revised versions of the Qualification in Occupational Psychology and Qualification in Forensic Psychology, which are the Society’s two most popular qualifications.

The revisions include a dramatic change in the assessment requirements of both qualifications, made after extensive consultation with candidates and other stakeholders. Further details on each of the new qualifications will be released during 2018.

Accreditation of psychology education and training remains one of our core activities, and completion of an accredited programme is the cornerstone to becoming a valued member of the Society. We pride ourselves on our partnership approach to accreditation and firmly believe that, together with our higher education institution (HEI) partners, we enhance and develop the student experience.

Part of delivering an excellent student experience is ensuring there are enough well-qualified staff in place across all accredited programmes. Society accreditation supports this through its staff-to-student ratio (SSR) requirements.

During 2017 we developed a new tool to help our HEI partners calculate and demonstrate their SSR. This was developed in consultation with partners and was piloted during the academic year 2017/18. The pilot was well received and 2018/19 will see the tool introduced by all our partners.

The apprenticeship levy was introduced in April 2017. The Society has responded by engaging in a Trailblazer group developing a new apprenticeship standard for Psychological Wellbeing Practitioners. This level 6 apprenticeship standard will complement the existing funding arrangements for psychological wellbeing practitioner (PWP) training within Improving Access to Psychological Therapies services, as employers will be able to build capacity by using their apprenticeship levy to pay for additional PWP training.

It is also hoped that this complementary route to training will provide an attractive way into the profession for people who may not have considered it before.

Further information:
www.bps.org.uk/qcop
Improving children’s access to psychological therapy

The Children and Young People’s Improving Access to Psychological Therapies programme (CYP IAPT) is a service transformation programme delivered by NHS England in partnership with Health Education England (HEE).

It aims to improve the outcomes and experience of care for children and young people by improving mental health care across the wider system – NHS, local authorities, voluntary sector and youth justice.

In April the Society successfully bid to be the accrediting body for five programmes under CYP IAPT where psychological therapies are key components of the training package:

- Enhanced evidence-based practitioner;
- Psychological interventions for children zero to five;
- Interpersonal psychotherapy for adolescents with depression;
- Wellbeing practitioner for children and young people;
- Learning disability and autism spectrum disorder.

The proposals we submitted included the Society’s accreditation framework, which is linked to HEE’s Quality Framework and the development of a portfolio approach to accrediting these curricula.

The Society’s established accreditation portfolio includes adult IAPT Psychological Wellbeing Practitioner (PWP) training programmes delivered by 16 education providers and their service partners across the UK.

The PWP role, along with other wider psychological workforce roles, is not subject to statutory regulation by the Health and Care Professions Council. So the Society has a vital role to play in developing and establishing standards of training for these roles.

This will continue to be a major area of activity for the Society over the coming years, with developments around CYP-IAPT accreditation supporting the recognition of different aspects of the broader psychological workforce.

Further information: www.bps.org.uk/cypiapt
The Psychologist redesigned

‘We have a greater reach than ever: In print, via our website, in our app and via social media channels such as our 70,000 followers on Twitter,’ says editor Dr Jon Sutton

Dr Jon Sutton, the editor of The Psychologist, says it is important for the magazine to reach out to diverse audiences in innovative ways. But he is equally aware of the Society members who ‘still like to hold The Psychologist in their hands, sit down with a cup of tea or flick through it on the bus’.

It was with them in mind that the magazine’s January 2017 issue introduced a radical redesign. It featured a new size, new formats and higher production values, and marked the beginning of a transition to a different style of writing (with the first month looking at impact and why magazines matter).

‘Overall,’ explains Jon Sutton, ‘we are aiming for a quality, professional, calm, assured, tactile, engaging reading experience.’

The redesign was embarked upon after careful consideration of reader surveys and much discussion at the magazine’s editorial advisory committee.

It marked the culmination of a period of expansion for the magazine. Its website was redesigned for 2015, and has seen a 25 per cent increase in users each year since. In addition, The Psychologist’s Research Digest has been refreshed and continues to go from strength to strength. 2017 saw more than 2.2 million people visit the blog, with 252 posts published. The Digest continues to reach out to large and international audiences across social media, a weekly email, free app, and its podcast PsychCrunch.

The Psychologist has recently branched out into live events. For the third year running it had a presence at the Latitude Festival and this time put on two sessions.

In the first, Professor Stephen Reicher was in discussion with Jon Sutton about the festival’s theme of ‘revolution’.

In the second session, former Society President Professor Peter Kinderman discussed new and creative approaches to wellbeing with Victoria Tischler, Professor of Arts and Health at the University of West London, and Dr Henrietta Bowden-Jones, a consultant psychiatrist and Vice President of the Medical Women’s Federation.

At the Society’s Annual Conference in Brighton, a cover feature on psychologists who run prompted a morning jog, with free t-shirts for all!

Looking to the future, Jon Sutton says there has never been a better time to contribute to The Psychologist.

‘We have formats for a diverse range of people, from first-time authors to the most eminent in the discipline, and contributors can give us anything from 10 minutes of their time upwards. We try to offer a supportive editorial process to help you engage with and inform our large and diverse audience.’

Further information:
Read the magazine online at – thepsychologist.bps.org.uk. Follow it on Twitter @psychmag. Find it on Facebook at www.facebook.com/psychmag.
Nasty or nice?
Elena Lemonaki and Patrick Leman consider overt and insidious forms of sexism
Our new member benefits

This year we announced an attractive new benefit for members publishing papers in our 11 journals.

For a trial two-year period the Society will cover the whole of the Article Processing Charge for Graduate and Chartered members who are the corresponding author of the paper.

All papers will be subject to the usual review process, authors will retain copyright and published papers will be open access.

Professor Daryl O’Connor, Chair of our Research Board, said:

‘I am delighted we are able to offer this great benefit to our members. To my mind, this represents an exciting innovation that directly aims at supporting and promoting the excellent psychological science published by our members across our portfolio of 11 journals.’

On the Society website, an improved Member Resources section brings together all the benefits and resources we offer members.

There are sections on professional development, professional indemnity, the use of titles and the Society logo, and member benefits.

You can also find a section on the website devoted to the awards and grants made by our Boards each year. These recognise excellence in research, practice teaching and education in psychology.

Awards range from those for A Level students to those marking achievement over the length of a professional career. Some are for our members only, but many are open to all psychologists working in the UK.

And, as a benefit for members of the public, the website also features an improved ‘Find a Psychologist’ feature where they can search for practitioners by specialism and location.

Further information: www.bps.org.uk/psychologists/member-resources

Attracting new members and broadening our membership
Designing a Society for the future

Chief Executive Sarb Bajwa sets out our plans to make the Society a more effective and more democratic organisation.

Looking ahead to the future it is clear to me that a number of changes will need to be made within the Society so that it can better position itself publically, but also so that it has sufficient capacity in order to deliver our impact statement and ensure that we deliver an effective relevant service to our members. This will require investment and a change in the way that we work. There are a number of different aspects to this change process and I just want to briefly touch upon a few areas.

Internally the Society has already started a process of reviewing its governance. This includes the establishment of sub-committees and the agreement to appoint external advisors. The Board of Trustees have agreed changes to the Presidential role and a scheme of delegated authority that will allow the Board of Trustees to focus on managing the strategic direction and risk appetite of the Society. These are significant changes in the way we operate.

The structural review has been spoken about for a number of years and in order to inject some pace to this process I have appointed an external consultant to lead on this as well as dedicating some internal resource to support the process. We now have a straw model for consultation and August and September will see a programme of consultation with networks in order to guide this process. My aim is that the Society will be in a position to have an agreed structure by autumn 2018. This year we will also see the first trial of the Senate which will allow members to have a direct say in deciding our future policy and campaign priorities. The ability to focus on our priorities will increase the impact that we can, as a Society, make on policymakers and the wider world. 2018 will also see other significant changes including the reconstitution of our four strategic boards.

Further information: www.bps.org.uk/structural-review
Recognising excellence in psychology

Each year the Society recognises the contribution of members to raising standards of excellence in psychological practice and research – The winners are honoured at our Annual Conference each year

Here are the award winners honoured at our 2017 Annual Conference.

Professor Celia Kitzinger received the Research Board Lifetime Achievement Award for a sustained and influential contribution to a number of areas of psychology, driven by her passion for social justice.

The Professional Practice Board made two Lifetime Achievement Awards. One went to Professor Tom McMillan, who has had a great impact on the care received by people with neurological disorders and on the practice of a generation of neuropsychologists. The second went to Professor Narinder Kapur for his outstanding success in neuropsychology and for reinvesting his knowledge by sharing it with others, particularly in developing countries.

The Education and Public Engagement Board Lifetime Achievement Award was made to
Professor David Clark-Carter for his commitment to advancing psychology and his inspiring mentorship of staff and students alike.

Professor Alex Haslam received the Presidents’ Award for Distinguished Contributions to Psychological Knowledge as one of the most highly cited and influential psychologist of his era.

The Spearman Medal was awarded to Dr Michael Banissy for his work on the neuropsychological basis of our perception of the world. This integrates approaches from experimental psychology and neuroscience.

Dr Praveetha Patalay won the Award for Outstanding Doctoral Research Contributions to Psychology for her work on the measurement, development and structure of psychopathology in children.


Dr Joanna North received the Award for Distinguished Contributions to Psychology in Practice for her work since setting up her Adoption Support Agency in 2006 to serve the South West of England.

The Professional Practice Board Practitioner of the Year Award was made to Anne Cooke for her outstanding contribution to the profession’s and wider society’s understanding of and response to psychosis.

The Education and Public Engagement Board Innovation in Psychology Programmes Award went to the Psychology BSc programme from the University of Lincoln for its innovative ethos of community practice and partnership.

Dr Alan Gow won our Public Engagement and Media Award for sharing his findings about lifestyle and the ageing brain and for furthering public understanding of research more generally.

Finally, together with the Association of Technical Staff in Psychology, the Society made a Technical Support in Psychological Teaching Award. There were joint winners: Sarah Higgins from Staffordshire University and Oliver Clark from Manchester Metropolitan University.

Above: The award winners after the ceremony held at our 2017 Annual Conference in Brighton.
Honorary Members

Carolyn Kagan, is Professor of Social and Community Psychology at Manchester Metropolitan University. Throughout her career, she has heeded George Miller’s call to ‘give psychology away’.
In her long service to psychology, she has championed doing psychology differently by using community psychology principles and practices. She has co-founded a range of voluntary sector organisations and worked collaboratively with people living in marginalised situations and with a range of different professionals.
Her impressive publication record includes work aimed at practitioners, some games for raising social awareness, and the co-founding of an interdisciplinary academic journal. Her impetus in applying psychological knowledge is always towards effecting critical and compassionate social change and she is particularly interested in finding creative and participative ways to develop and evaluate community projects and to improve public services.

Michael Murray, Professor of Social and Health Psychology at Keele University, is known internationally for his innovative practice-oriented research designed to promote understanding and enhancement of the quality of everyday lives.
Forty years ago he was one of a small number of researchers studying health-related practices who became part of the movement that evolved into the discipline of health psychology in the UK.
Since then his work has cut across qualitative and narrative psychology – areas of the discipline that were also in their infancy when he started out – as well as health psychology, critical psychology, community action, the arts and the history of psychology.
His publication record is extensive and extremely influential. His work has championed the need for psychology to connect with everyday social and health challenges, to connect theory and practice and to contribute to enhancing the lives of all but especially those who are excluded or marginalised.

John Oates has made exceptional contributions to policies and practices for children and young people, especially those challenged by disability and disadvantage. A strong social justice commitment characterises his work.
His contributions have initiated new practices in early-years settings, identified needs for early intervention and for safeguarding children in performances, enhanced opportunities and services for Roma and disabled children, and established significant advances in social science research ethics.
In 2009 John was invited by the Department for Children, Schools and Families to join a review of legislation safeguarding children in performances, and went on to contribute to new regulations in Scotland and guidance in England.
He established and chairs the BPS Media Ethics Advisory Group, which provides invaluable support to media productions and members who work with them.
Trustees Annual Report

The Trustees are pleased to present their Report and Accounts of the Society and the trading subsidiary for the year ended 31 December 2017.

General and financial activities
The Consolidated Statement of Financial Activities for the year is set out on page 10 of the full financial statements*.

Review of 2017

Income
The results for this year have been ahead of expectations. Subscription income from new members who have joined during the year has increased, while the journals partnership continues to perform very well. Other income streams have performed well. The increased income is 6.1 per cent ahead of the budgeted income for the year.

Expenditure
Costs continued to be well controlled in 2017 and expenditure was only 0.2 per cent above the budgeted expectation for the year, despite further significant inflation pressure on travel and disbursements.

Structure, governance and management
The Society is governed by a Royal Charter granted in February 1965 that defines our objectives as:

‘To promote the advancement and diffusion of the knowledge of psychology pure and applied and especially to promote the efficiency and usefulness of members of the Society by setting up a high standard of professional education and knowledge.’

The Trustees are responsible for the governance of the Society: the day-to-day management is devolved to the Chief Executive and senior managers. The previous Chief Executive, Professor Ann Colley retired on 30 September 2017. Since then the Society has appointed a new Chief Executive, Sarb Bajwa, who took up post on 16 April 2018.

Society information, including details of the Trustees and the senior management team, are detailed in full financial statements for 2017.

Governance and internal control
Trustees meet regularly to review the Society’s strategy and performance and to set operating plans and budgets. The Society’s Royal Charter and Statutes set out the composition of the Trustee Board and the means whereby Trustees are appointed. There is an induction process for new Trustees. The Trustees are mindful of the Charity Code of Governance and at the date of this report are conducting an on-going governance review to ensure that the governance of the Society meets the principles and recommended practice of the Code.

Trustees’ responsibilities in relation to financial statements
The Society Trustees are responsible for preparing a Trustees’ Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England, Wales and Scotland requires the Trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the Society and the Group and of the incoming resources and the application of resources of the Society and the Group for that period. In preparing the financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Society and the Group will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Society and the Group and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and the provision of the Royal Charter. They are also responsible for safeguarding the assets of the Society and the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Society's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Investment policy and returns
The Trustees have an agreed policy on ethical investment, which they review regularly. The Society investments were managed during the year by Investec Wealth and Investment.

* The full Trustees Annual Report is within the Financial Statements, will be available on the Society’s website shortly and can also be obtained from the Society’s Leicester office, St Andrews House, 48 Princess Road East, Leicester LE1 7DR.
The Trustees have reviewed our reserves in line with the Charity Commission’s guidance. They have included unrestricted funds, restricted funds and designated funds, and have agreed the following.

**Society reserves**

**Unrestricted funds:** The Trustees consider they need to take a prudent view of the future, in order to be able to maintain the viability of the organisation.

**Restricted funds:** The Society has a number of restricted funds at its disposal and the Trustees review these on a regular basis.

**Designated funds:** These funds represent amounts set aside for improvements to the infrastructure of the organisation, particularly IT and Leicester property improvements. A transfer from the fund of £80,000 was made during the year to cover expenditure in 2017.

**Achievements and performance**

Below is a summary of some of the events that have taken place during the year that are relevant to its Royal Charter and objectives.

- **Membership:** Following a restructure of the membership team in 2017, the team have a more visible presence. Membership and subscriptions have continued to grow in 2017, with an overall increase of 8,407 (13.6 per cent). Growth in Graduate and Chartered membership is less at 1,689 (3.9 per cent).

- **Promoting the highest standards in learning and teaching, and professional practice:** The Partnership and Accreditation team continue to work in partnership with higher education institutes to continuously develop the standards of education and training in psychology. The Qualifications department have revised the Qualification in Counselling Psychology and are currently revising the Qualification in Forensic Psychology and the Qualification in Occupational Psychology.

- **Providing excellent publications and events:** *The Psychologist* magazine, relaunched its print edition with a new size, design and formats and the Research Digest, website and social media channels reached out to ever-increasing numbers.

- **Policy:** The Society’s influence on the policy agenda has increased through well-attended events at Westminster, Stormont, Holyrood and Cardiff. The All Party Parliamentary Group on Psychology (APPG) was formed in July 2017 and the Society is providing the secretariat for the Group.

- **Improving the Society websites:** All content has been migrated from the old Society website, and numerous improvements made include new and reorganised sections. There has been an increase in site visitors and time spent on site.

- **International engagement:** The Society is a member of the International Union of Psychological Science (IUPsyS) and the European Federation of Psychologists’ Associations (EFPA). During the year the Society has engaged actively with these networks to the benefit of the discipline and profession.

- **Supporting Member Networks:** The Society has continued to support its members through its Member Networks. These include Divisions, Special Groups and Sections, which are based around professional and scientific interest and Branches which provide local engagement to members across the UK. The Society review will continue which aims to identify the most appropriate structure and remits for our networks and the Society.

- **Infrastructure:** The operating costs for the Society offices have increased as expected but these have been well maintained within the overall budgets set. There is increasing emphasis in moving to secure cloud-based user systems infrastructure. Cloud-based services will bring increased collaboration and communications benefits for active members of the Society.

**Public benefit**

The Trustees have reviewed this matter, in conjunction with the guidance contained in the Charity Commission’s general guidance on public benefit, and have concluded:

- the aims of the organisation continue to be charitable;
- the aims and work done give identifiable benefits to the charitable sector and that members of the public are aware of the high standards and education that members achieve;
- the benefits are for the public, are not unreasonably restricted in any way and certainly not by ability to pay;
- there is no detriment or harm arising from the aims or activities;
- the public is made aware of developments in the profession and the science that affect their daily lives;
- membership fees are modest and that there is a grade of membership that is open to the public who share an interest in the profession; and
- the courses and the website are available to all and not just members.

**Risk assessment**

During 2017 there has been a significant reassessment of the Society’s risks and systems for risk assessment and management. As at the date of this report the Trustees have formed a new Risk and Assurance sub-committee of the Board.

**Employee involvement and employment**

Society employees are always consulted on issues of concern to them and, where appropriate, individual consultation has taken place. All employees are regularly kept up to date on specific matters by department directors. The Society continues to negotiate with the recognised trade union, Unite, on all matters regarding terms and conditions of employment. The key management personnel are remunerated in accordance with Society policies and procedures.

**Auditors**

RSM UK Audit LLP are responsible for the audit of the Society and have indicated their willingness to continue in office. Their help and advice during the year has been appreciated.

**Nicola Gale**

President, Chair of the Board of Trustees

27 July 2018
Abridged financial information

Consolidated statement of financial activities for year ended 31 December 2017.

<table>
<thead>
<tr>
<th></th>
<th>2017 Unrestricted funds</th>
<th>2017 Designated funds</th>
<th>2017 Restricted funds</th>
<th>2017 Total</th>
<th>2016 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Income</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Income from charitable activities</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Subscriptions</td>
<td>6,455</td>
<td>–</td>
<td>–</td>
<td>6,455</td>
<td>6,302</td>
</tr>
<tr>
<td>Registers and directories</td>
<td>763</td>
<td>–</td>
<td>–</td>
<td>763</td>
<td>693</td>
</tr>
<tr>
<td>Conferences and events</td>
<td>983</td>
<td>–</td>
<td>–</td>
<td>983</td>
<td>915</td>
</tr>
<tr>
<td>Journals and book publishing</td>
<td>2,253</td>
<td>–</td>
<td>–</td>
<td>2,253</td>
<td>1,860</td>
</tr>
<tr>
<td>Other income</td>
<td>2,155</td>
<td>–</td>
<td>–</td>
<td>2,155</td>
<td>2,128</td>
</tr>
<tr>
<td><strong>Income from other trading activities</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trading operations</td>
<td>489</td>
<td>–</td>
<td>–</td>
<td>489</td>
<td>438</td>
</tr>
<tr>
<td>Investment income</td>
<td>439</td>
<td>–</td>
<td>–</td>
<td>439</td>
<td>348</td>
</tr>
<tr>
<td><strong>Total income</strong></td>
<td>13,537</td>
<td>–</td>
<td>–</td>
<td>13,537</td>
<td>12,684</td>
</tr>
<tr>
<td><strong>Expenditure</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Expenditure on raising funds</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trading costs</td>
<td>367</td>
<td>–</td>
<td>–</td>
<td>367</td>
<td>335</td>
</tr>
<tr>
<td>Investment management fees</td>
<td>76</td>
<td>–</td>
<td>–</td>
<td>76</td>
<td>49</td>
</tr>
<tr>
<td>Expenditure on charitable activities</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Advancement of psychology</td>
<td>2,113</td>
<td>–</td>
<td>–</td>
<td>2,113</td>
<td>2,010</td>
</tr>
<tr>
<td>Application of psychology</td>
<td>1,972</td>
<td>–</td>
<td>–</td>
<td>1,972</td>
<td>1,849</td>
</tr>
<tr>
<td>Conferences and events</td>
<td>1,039</td>
<td>–</td>
<td>–</td>
<td>1,039</td>
<td>1,088</td>
</tr>
<tr>
<td>Co-operation with others</td>
<td>264</td>
<td>–</td>
<td>–</td>
<td>264</td>
<td>246</td>
</tr>
<tr>
<td>Diffusion of knowledge</td>
<td>2,169</td>
<td>–</td>
<td>–</td>
<td>2,169</td>
<td>2,051</td>
</tr>
<tr>
<td>Examinations and training</td>
<td>1,432</td>
<td>–</td>
<td>–</td>
<td>1,432</td>
<td>1,334</td>
</tr>
<tr>
<td>Membership and conduct</td>
<td>2,311</td>
<td>–</td>
<td>–</td>
<td>2,311</td>
<td>2,155</td>
</tr>
<tr>
<td>Science and policy</td>
<td>794</td>
<td>–</td>
<td>–</td>
<td>794</td>
<td>738</td>
</tr>
<tr>
<td><strong>Total expenditure</strong></td>
<td>12,537</td>
<td>–</td>
<td>–</td>
<td>12,537</td>
<td>11,855</td>
</tr>
<tr>
<td>Net gains/(loss) on investments</td>
<td></td>
<td></td>
<td></td>
<td>1,190</td>
<td>1,395</td>
</tr>
<tr>
<td><strong>Net income</strong></td>
<td>2,190</td>
<td>–</td>
<td>–</td>
<td>2,190</td>
<td>2,224</td>
</tr>
<tr>
<td>Transfer between funds</td>
<td>80</td>
<td>(80)</td>
<td>–</td>
<td>80</td>
<td>–</td>
</tr>
<tr>
<td><strong>Net movement in funds</strong></td>
<td>2,270</td>
<td>(80)</td>
<td>–</td>
<td>2,190</td>
<td>2,224</td>
</tr>
<tr>
<td><strong>Reconciliation of funds</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total funds brought forward</td>
<td>23,144</td>
<td>415</td>
<td>58</td>
<td>23,617</td>
<td>21,393</td>
</tr>
<tr>
<td><strong>Total funds carried forward</strong></td>
<td>25,414</td>
<td>335</td>
<td>58</td>
<td>25,807</td>
<td>23,617</td>
</tr>
</tbody>
</table>
## Consolidated Balance Sheet at 31 December 2017

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Fixed assets</strong></td>
<td>£000</td>
<td>£000</td>
</tr>
<tr>
<td>Tangible assets</td>
<td>8,561</td>
<td>8,836</td>
</tr>
<tr>
<td>Investments</td>
<td>14,851</td>
<td>12,884</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>23,412</td>
<td>21,720</td>
</tr>
<tr>
<td><strong>Current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Debtors</td>
<td>2,797</td>
<td>2,055</td>
</tr>
<tr>
<td>Cash at bank and in hand</td>
<td>2,832</td>
<td>2,410</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>5,629</td>
<td>4,465</td>
</tr>
<tr>
<td>Creditors: Amounts falling due within one year</td>
<td>(3,234)</td>
<td>(2,568)</td>
</tr>
<tr>
<td><strong>Net current assets</strong></td>
<td>2,395</td>
<td>1,897</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td>25,807</td>
<td>23,617</td>
</tr>
</tbody>
</table>

**Funds of the Charity**

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Restricted income funds</strong></td>
<td>58</td>
<td>58</td>
</tr>
<tr>
<td>General funds</td>
<td>21,611</td>
<td>18,981</td>
</tr>
<tr>
<td>Designated funds</td>
<td>355</td>
<td>415</td>
</tr>
<tr>
<td>Revaluation reserve</td>
<td>3,803</td>
<td>4,163</td>
</tr>
<tr>
<td><strong>Total unrestricted funds</strong></td>
<td>25,749</td>
<td>23,559</td>
</tr>
<tr>
<td><strong>Total charity funds</strong></td>
<td>25,807</td>
<td>23,617</td>
</tr>
</tbody>
</table>

The summary financial information is not the statutory accounts but it has been extracted from the Society's audited financial statements for the year ended 31 December 2017 on which an unqualified audit opinion was given. The financial statements were approved by the Board of Trustees on 27 July 2018 and have been sent to the Charity Commission for England and Wales and the Office of the Scottish Charity Regulator (OSCR). These summarised financial statements may not contain sufficient information to allow for a full understanding of the financial affairs of the British Psychological Society. Copies of the full financial statements may be obtained from the Society’s Leicester office, St Andrews House, 48 Princess Road East, Leicester LE1 7DR.

Nicola Gale  
President, Chair of the Board of Trustees
For further information on the work of the Society and to download a copy of our annual report, please visit our website or contact us at:
t: +44 (0)116 254 9568
e: enquiries@bps.org.uk

The British Psychological Society, St Andrews House 48 Princess Road East, Leicester LE1 7DR.

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